



Aurora
Public
Schools

Board of Education

Agenda

meeting of

August 18, 2009

Aurora Public Schools

1085 Peoria Street
Aurora, Colorado 80011

**AURORA PUBLIC SCHOOLS
1085 Peoria St.
Aurora, CO 80011**

**A G E N D A
BOARD OF EDUCATION WORKSHOP
August 18, 2009
6:30 p.m.**

I – PRELIMINARY

- A. CALL TO ORDER - ROLL CALL
- B. PLEDGE OF ALLEGIANCE
- C. WELCOME TO VISITORS

The regular meeting of the Aurora Public Schools Board of Education will convene in the Dr. Edward and Mrs. Patricia Lord Boardroom of Educational Services Center 4. Individuals wishing to address the Board of Education on a specific agenda item are requested to sign up at the table on the south side of the boardroom prior to discussion of the Information and Action Items. Individuals wishing to address the Board of Education on a non-agenda item are requested to sign up and will be provided an opportunity, limited to three minutes, at the beginning of the meeting and, limited to three minutes, at the end of the meeting during Opportunity for Audience.

Please contact the Aurora Public Schools at 303-344-8060, ext. 28988 if, because of a disability, you require special assistance (such as sign language or oral interpreting services) in order to participate in a meeting of the Board of Education. Persons with such needs are requested to make contact at least one week prior to the Board of Education meeting, if possible, in order to allow staff to coordinate arrangements.

- D. APPROVAL OF AGENDA

The August 18, 2009, agenda is presented for approval.

- E. APPROVAL OF MINUTES

The minutes of the regular meeting of the Board of Education held on June 16, 2009, are presented for approval.

June 16, 2009, BOE Minutes

I. PRELIMINARY

Cook called the June 16, 2009, meeting to order at 6:28 p.m.

Roll Call

The following members were present:

Matt Cook, president
Jeanette Carmany, vice president
Jane Barber, secretary
Peter Cukale, treasurer
Judith Edberg, director
Mary W. Lewis, director
Amy Prince, director

Also meeting with the Board of Education were:

John L. Barry, superintendent of schools
Tony Van Gytenbeek, deputy superintendent
Lisa Escárcega, chief accountability and research officer
Rod Weeks, chief financial officer
Kari Allen, chief personnel officer
William Stuart, chief academic officer
Anthony Sturges, chief operating officer
Tonia Norman, assistant to Board of Education

Pledge of Allegiance

Lewis led the Board and audience in the pledge to the flag. Cook welcomed visitors to the meeting.

Approval of Agenda

The June 16, 2009, agenda was amended to include a request to move information item II-B-1, New America's School Calendar, to action.

Approval of Minutes

The minutes of the regular meeting of the Board of Education held June 2, 2009, were approved as written.

Opportunity for Audience

II. INFORMATION ITEMS

SUPERINTENDENT OF SCHOOLS

Reports from the Board of Education

Edberg expressed interest and sadness in seeing the obituary for Bob Caviness, retired teacher and coach in APS, in the Denver Post. Edberg was not privileged to work with Caviness, but shared that he was famous and known throughout the metropolitan area for his contribution to high school sports when she attended Aurora High School. Caviness was an active member of the Aurora Retired School Employees Association. Cook remembered interviewing Caviness when

he worked at Channel 8 for the city of Aurora. Caviness was responsible for establishing the Aurora Relays, which are now known as the Caviness Relays and is an annual track event.

Items of Current Interest

Barry shared that APS will be participating in the city of Aurora's 14th annual Kidspree on July 18 and 19. Kidspree is Colorado's largest outdoor festival for kids. Please stop by the APS booth and say hello.

APS is hosting the second annual Back-to-School kickoff on Saturday, August 1 from 8 a.m. to 12 p.m. The kickoff will be held at Illium Field at Aurora Central High School. This event will include low-cost immunizations, school supplies and food. Representatives from every APS school will be at the kickoff to dialog with parents and community members.

Aurora LIGHTS Student Presentation

Cook invited Carol McBride, development director for the Aurora LIGHTS Pathway, and Brenda Lane, assistant principal at North Middle School, to the staff table to provide an update to the Board in regard to the Aurora LIGHTS Pathway.

McBride had introduced the Aurora LIGHTS Pathway vision and mission to the Board on August 19, 2008. The vision of Aurora LIGHTS is to create a more competitive pool of APS students who are workforce ready with an emphasis on health sciences careers. The Aurora LIGHTS mission is to create a P-20 pathway to guide APS students to health sciences careers through rigorous academics, career exposure and field experiences. Aurora LIGHTS students have had wonderful opportunities and experiences as a result of our partnership with the Anschutz Medical Campus.

There are many pathway accomplishments, and students are thriving. Academies have been launched at North, Hinkley and Aurora Central. Tonight's presentation focuses on the year-long launch and accomplishments in the Academy of Health Sciences & Technology at North. Jocelyne Tun Medina and Johnnie Nguyen, eighth grade academy students, will share the impact of their experiences in the academy.

Lane showed a presentation that highlighted the numerous achievements in the Academy of Health Sciences & Technology at North over the past 10 months.

Nguyen shared that being a student in the academy has challenged him both academically and as a person. Course work is challenging and fast-paced. Tun Medina shared that there was not an academy at North when she first enrolled and was placed in a class that was not very challenging. Tun Medina shared that being a student in the academy provides her with a better future. I now realize that I want to be a pediatrician and know what is needed to accomplish my goal. The APS vision is to attend college without taking extra classes. I do not want to be the student that has to take extra classes in college. Nguyen added that being a student in the pathway has improved both work and health habits. We attended two additional weeks of school as part of summer camp and it was a great experience. We learned how to work as a team, communicate and be better listeners. Tun Medina added that the health sciences students learned guidelines and key points for mentoring sixth graders in summer camp.

June 16, 2009

Lewis accompanied seventh graders from North when they initially visited the Anschutz Medical Campus. She asked the students how often they visited the campus. Nguyen replied not very often. It was a pretty cool experience, but we learned a lot more at school.

Barry asked the students about their first impressions when they visited the campus. Nguyen replied that it was a very cool work environment. I would like to work and study in that type of environment one day.

Cukale asked the students what was their most memorable experience this year. Nguyen replied that visiting the hospital and hearing staff talk about the program was his most memorable experience. It was very inspiring. I realized that it was a once in a lifetime opportunity and I needed to take advantage of it. Tun Medina replied that visiting the Wells Center was her most memorable experience. It was my first time being in a place where they taught adults how to work on lifelike mannequins. I decided this is what I wanted to do at that point.

Barber recently attended a meeting with a board member from Adams 12 School District who shared that North academy students had helped at the 9Health Fair. The board member was very impressed with students from North. Thanks for representing APS so well.

Cook asked the students if they saw themselves as role models. Tun Medina replied yes. I have a cousin who will be in seventh grade this year. At family gatherings, we talk about the academy and all of the opportunities it provides. My mother always talks about how proud she is of me and how focused I am. Knowing this has inspired my cousin and she has applied to the academy. Nguyen believes that he is also a role model. I try to stay active and participated in every sport this year. I received straight A's, and many kids asked how I did it. My reply was to try harder and keep working at it. It is also important to figure out and try to achieve your goals. My goal is to become a cardiologist.

Cook thanked both students for addressing the Board and sharing the impact of their experiences in the Academy of Health Sciences & Technology at North. You are both shining lights in APS and we are very proud of you.

Barry recognized Lane who has been involved with this amazing opportunity since the beginning. She was the person that made the first connection to the Anschutz Medical Center and opened doors for APS. Barry also thanked Gerardo De La Garza, principal of North, for opening the school to the academy and making sure that we continue to progress in the partnership.

Barry expressed that Nguyen and Tun Medina are excellent examples of the quality of students in the academy. You are both special and doing a great job.

Barry asked Nguyen, Tun Medina, Lane and McBride to come forward and be recognized by the Board and district leadership. He presented Nguyen and Tun Medina with Superintendent recognition coins.

Van Gytenbeek introduced and recognized Bobbie Quinn, assistant to the development director. Quinn does an unbelievable amount of work behind the scenes in the Aurora LIGHTS Pathway and is the glue that keeps it all together.

Van Gytenbeek mentors Tun Medina and has known her since she was a fifth grader at Montview. Every two weeks, we meet for an hour. She helps me understand what the pathway should look like from a student's perspective,

providing great advice as to what she and her classmates think is and is not working.

Tun Media is making personal decisions and helping her family make personal decisions so she can be successful in the program. She has worked really hard with her mom to coordinate their annual trip to Mexico so she can be back before the start of school. She has also helped her family make decisions and arrange for childcare for her younger brother to help balance her job at home and accomplish her goals in school.

Van Gytenbeek thanked the Board of Education for allowing district staff to provide these types of opportunities to inspire young people to achieve and accomplish their goals.

Cook thanked McBride, Lane, Nguyen and Tun Medina for the presentation.

DIVISION OF ACCOUNTABILITY AND RESEARCH

New America's School Calendar

Escárcega shared that the Board received information in their packet in regard to the proposed four-day week calendar for New America School. This is the fourth year that New America School has applied for the four-day week calendar. The calendar has enough student contact hours as required as classes are scheduled both day and night. The Colorado Department of Education requires that the Board approve the alternate calendar.

Lewis moved and Cukale seconded to move information item II-B-1, New America's School Calendar, to action item, IV-B-1.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8087

Approved on a vote of 7-0

DIVISION OF FINANCE

No Items

DIVISION OF HUMAN RESOURCES

No Items

DIVISION OF INSTRUCTIONAL SERVICES

No Items

DIVISION OF SUPPORT SERVICES

No Items

III. CONSENT AGENDA - ACTION ITEMS

SUPERINTENDENT OF SCHOOLS

No Items

DIVISION OF ACCOUNTABILITY AND RESEARCH

No Items

DIVISION OF FINANCE

No Items

DIVISION OF HUMAN RESOURCES

Classified Personnel

Licensed Personnel

Barber recognized Kaylee Neff, kindergarten teacher at Aurora Quest. Neff will do a good job for the district.

Non-Licensed Administrative and Professional/Technical Personnel

DIVISION OF INSTRUCTIONAL SERVICES

No Items

DIVISION OF SUPPORT SERVICES

No Items

Prince moved and Barber seconded to adopt the consent agenda as presented.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8088

Approved on a vote of 7-0

IV. ACTION ITEMS

SUPERINTENDENT OF SCHOOLS

Board Policy Governance

Cook shared that the Board discussed the year-long process used to explore board policy governance on June 2. Proposed updates to the APS Board Policy Manual include:

- Legal policies that the Board is required to approve or adopt were included under governance process, 1.1 duty of the board. These policies will be move from operational policies under the Superintendent to Board policies in the APS Board Policy Manual if approved.
- Barber requested that an item be included in the policy manual to state that every site will offer art, music and physical education to students. An additional item has been included under executive limitations, 3.6 asset protection.
- Carmany requested that an item be included in the policy manual to state that the Board and district will honor articles of the master agreement and

Colorado state laws. An additional item has been included under governance process, 1.5 board members' code of conduct.

- Lewis requested clarification under executive limitations regarding benefits for life partners. Cook noted that a statement has been added under executive limitations, 3.7 compensation and benefits.

Barber noted concern in regard to the word "traditional" in proposed language in the item she requested be included under executive limitations, 3.6 asset protections. The item states: The Superintendent shall not cause or allow the district to eliminate art, music and physical education in traditional schools. Barber prefers that the word "traditional" be stricken from proposed language. Barry commented that electives are not offered to students in the Rebound Program, and it would be difficult to offer due to the current schedule. Art and music is offered at William Smith and students can participate in physical education or athletics at school sites. The Futures Program, a dropout recovery program at Pickens, focuses on older students, 19 to 20 years old, who have very little course credit. They would not have an opportunity to participate in athletics. Prince proposed revising language to exclude exceptions noted by Barry. It is important that all Board members are comfortable with language in the APS Policy Manual. Cook suggested starting broad in language and becoming narrower over time. The value and support that the Board has given to include this as a specific policy is apparent. We can monitor the item and add as needed. Escárcega suggested substituting "comprehensive" for traditional. Lewis noted that programs such as Rebound and Futures are not traditional programs. The item was revised to state "The Superintendent shall not cause or allow the district to eliminate art, music and physical education in comprehensive schools."

Barry noted that budget costs had been included under governance process, 1.7 investment in governance. Lewis asked if CASB dues were included in the budget item and questioned the cost for Board engagement. Cook clarified that the budget allotted for Board engagement includes engagement to the community as well. Yearly due fees apply to both CASB and NSBA.

Cook reviewed the monitoring schedule for the Superintendent, noting that it is the heart of policy governance. Carmany questioned if an item could be included in the policy manual regarding Board and bond/mill levy election costs. Cook shared that election costs are included in a budget line item in the Board's budget. When the Board adopts the budget, election costs are adopted as part of the policy.

Prince asked if the monitoring schedule could specify months. Cook has been working with Tonia Norman, Board assistant, to develop a preliminary schedule. If we adopt policy governance, the second meeting of August would be a Board workshop. We would then layout the monitoring schedule for the year and select community groups to engage with. Cukale noted that the monitoring schedule specifies that we include the months.

Carmany commented that the process used to include additional items within a week speaks to what policy governance is all about. Concerns were addressed by Board members and all items have been included or clarified. This provides a good idea of where we are heading and how we will govern. The policy manual is a living, breathing document and can be changed when there is agreement among the Board. This provides the framework and blueprint of how the district will operate both now and in the future. Cook concurred and noted that policy

governance attempts not to be reactive. We have policies that are broad enough to cover a majority of items within guidelines in order to provide guidance to the district.

Cukale moved and Carmany seconded to adopt the Policy Governance system as presented.

Cook thanked Barry and Van Gytenbeek for helping with the year-long process. Policy governance will allow Board members to reach out to the community to determine what they want and need.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8089

Approved on a vote of 6-1

Barber voted against the adoption of the Policy Governance system.

Cook and Norman will develop dates for the initial workshop and layout the preliminary Board schedule. We will meet with Georgia Durán, chief information officer, to develop a communication plan. Cook asked Brenna Isaacs, AEA president, to inform employee groups to contact Board members if they have questions or concerns over the summer with the adoption of the Policy Governance System.

Policy EFEA – Nutritious Food Choices

Hostetler shared that the district has written Policy EFEA, Nutritious Food Choices, to comply with guidelines set forth in SB129, Standards for Beverages Sold in Schools. The Board requested information in regard to whether vending machines in teacher and staff lounges would be covered by the policy. We checked with CASB and it was determined that vending machines in teacher and staff lounges were not covered under the policy. Products not covered under the policy could be sold to adults.

The recommendation is that the Board of Education approve district policy EFEA as presented.

Barber asked why the Board was required to approve the policy if it is state law. Hostetler commented that the state is asking boards to adopt the policy.

Lewis moved and Edberg seconded to adopt district policy EFEA as presented.

Lewis asked about the grandfathering process of the current beverage contract, noting that some sites may utilize the grandfathering process and some may not. She would like information to determine the financial impact to the district if the current beverage agreement is not grandfathered in. Hostetler noted that the grandfathering process is separate from the adoption process. We could do a cost analysis to determine the financial impact to the district if desired.

Dean Stecklein, director of Pickens Technical College, noted that Pickens would face a tremendous loss financially if the current beverage agreement is not grandfathered in, and may have to shut down some services. Cook suggested that Barry and Weeks review the financial impact to the district. Prince would also like a financial comparison between schools that have grandfathered the beverage agreement and schools that have not.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8090

Approved on a vote of 7-0

DIVISION OF ACCOUNTABILITY AND RESEARCH

New America's School Calendar

Escárcega recommended that the Board approve New America's four-day week school calendar as presented.

Lewis moved and Carmany seconded to approve New America's four-day week school calendar as presented.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8091

Approved on a vote of 7-0

DIVISION OF FINANCE

Pickens Technical College Building Trades Home Sale

Weeks shared that the Board had been provided information regarding the sale of the Pickens Technical College building trades house located at 19023 East 22nd Circle in the Daybreak Tower subdivision. The district has entered into a seller's agreement with Mark G. Jessop, Keller Williams Realty, to list and sell the property with an initial asking price of \$212,500.

The recommendation is that the Board approve the sale of the property and authorize Rod Weeks, chief financial officer, to execute all necessary documents.

Barber moved and Prince seconded to approve the sale of the property and authorize Rod Weeks, chief financial officer, to execute all necessary documents.

Weeks noted that Dean Stecklein, director of Pickens Technical College, and Greg Shamburg, site director and carpentry instructor at Pickens Technical College, were available to answer questions. Shamburg provides instruction to students in the building trades program and is responsible for construction of the quality homes. He was exposed to the building trades program when he was a high school student. The building trades program started in 1974, and fifty houses have been built and sold to date.

Barber commented that all of the homes are a work of art. We are so proud of the beautiful homes and the quality workmanship.

Lewis asked if there had been any offers. Shamburg shared that the house has been shown and we have received some offers.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8092

Approved on a vote of 7-0 vote

NCLB Consolidated Grant Application

Weeks shared that the NCLB Consolidated Grant application received from the Colorado Department of Education must be submitted to CDE by June 30, 2009.

The consolidated application is for the amount of \$25,764,355 for the following NCLB Title Grants: Title I, Part A; Title II Part A; Title II, Part D; Title III, Part A; Title III, Part A; Title IV, Part A; Title I, Part A, Recovery Funds; and Title II, Part D, Recovery Funds.

The recommendation is that the Board accept the contents of the FY 2009-10 NCLB Consolidated Programs application and approve the submission of the application to the Colorado Department of Education.

Edberg moved and Lewis seconded to accept the contents of the FY 2009-10 NCLB Consolidated Programs application and approve the submission of the application to the Colorado Department of Education.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8093

Approved on a vote of 7-0

Adoption of the 2009-10 Budget and Appropriation Resolution

Weeks passed out updates that have occurred since the Board was presented with the 2009-10 adopted budget as information on June 2, 2009. The charter school budget increased to reflect final amounts from the legislature in regard to building revenues and expenditures. The resolution lists all of the district funds in accordance with Colorado Revised Statutes 22-44-110(4).

THEREFORE, BE IT RESOLVED, that the Board of Education of Joint District No. 28-J of the counties of Adams and Arapahoe adopt the following budget amounts and appropriate said amounts including appropriations by program and object in the general fund of the adopted budget for fiscal year beginning July 1, 2009, and ending June 30, 2010.

<u>FUND AMOUNT</u>	
General	\$265,356,045
Charter Schools	21,747,008
Athletic	486,950
Bond Redemption	27,290,107
Building	61,950,000
Capital Reserve	5,768,877
Colorado Preschool Program	5,021,532
Education Foundation	206,478
Grants	40,359,278
Internal Service	1,995,932
Nutrition Services	12,428,643
Pupil Activity	269,805
Risk-Related Activity	4,284,729
Special Programs	9,689,946
Agency	<u>2,400,000</u>
TOTAL ALL FUNDS	\$459,255,330

The recommendation is that the Board of Education adopt the resolution and the 2009-10 budget appropriations for the general operating fund as presented.

Barber moved and Cukale seconded to adopt the resolution and the 2009-10 budget appropriations for the general operating fund as presented.

Cook asked about the outcome of two charter schools with spending rates in excess of 100 percent. Weeks noted that the supplemental budget appropriation for 2008-09 addresses spending rates of charter schools. Two charter schools are within their spending rates. We are working with a third charter school and believe it will also be within the spending rate. All six charters should be within their budgets this year.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8094

Approved on a vote of 7-0

Use of a Portion of the Beginning Fund Balance as Authorized by Colorado Statutes

Weeks shared that the Board of Education may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit. The following fund budgets used a portion of their beginning fund balance; Athletic, Building, Capital Reserve, Colorado Preschool Program, Grants, Copier Services, Print Services, Nutrition Services, Risk-Related Activity, and Special Programs and are sufficient to allow for the one-time expenditures.

THEREFORE, BE IT RESOLVED, in accordance with C.R.S. 22-44-105, the board of education authorizes the use of a portion of the FY 2009-10 Beginning Fund Balance for the following funds: Athletic, in the amount of \$34,100 for the purpose of funding a portion of the reserves; Building, in the amount of \$61,950,000 for approved bond projects; Capital Reserve, in the amount of \$107,035 for site-identified projects throughout the district; Colorado Preschool Program, in the amount of \$363,583 for the purpose of maintaining a reserve and a portion for day-to-day operations; Grants, in the amount of \$743,568 for day-to-day operations of several grants; Copier Services, in the amount of \$104,280 for daily operations and establishing a reserve; Print Services, in the amount of \$281,813 for supplies and equipment and maintaining a reserve; Nutrition Services, in the amount of \$572,829 for maintaining a reserve; Risk-Related Activity, in the amount of \$402,729 for the purpose of maintaining a reserve and a portion for day-to-day operations; and Special Programs, in the amount of \$2,588,229 for day-to-day operations of several programs.

The recommendation is that the Board approve the resolution as presented.

Cukale moved and Edberg seconded to approve the resolution as presented.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8095

Approved on a vote of 7-0

2008-09 Supplemental Budget Appropriations

Weeks shared that in order for funds to be spent during 2008-09, in excess of the amount that was adopted in December 2008, the Board needs to approve a supplemental budget resolution and appropriate the funds. At this time, there are three funds requiring this action; charter school fund (current budget \$18,643,076), copier services fund (current budget \$800,537), and nutrition services fund (current budget \$11,690,768).

THEREFORE, BE IT RESOLVED, that the Board of Education of Joint District No. 28-J of the counties of Adams and Arapahoe adopt the following budget amounts and appropriate additional funds in the amounts of \$560,809 in the 2008-09 charter school fund, \$10,000 in the 2008-09 copier services fund, and \$300,000 in the 2008-09 nutrition services fund.

<u>2008-09 Budget</u>	<u>Charter Schools</u>	<u>Copier Services</u>	<u>Nutrition Services</u>
Original budget	\$18,643,076	\$800,537	\$11,690,768
Supplemental budget	<u>560,809</u>	<u>10,000</u>	<u>300,000</u>
Total budget	\$19,203,885	\$810,537	\$11,990,768

The recommendation is that the Board of Education approve the resolution as presented.

Weeks noted a correction in the June 16, 2009, agenda to the supplemental budget appropriations action item. The additional amount for the charter school budget is \$560,809. Cook clarified that the incorrect supplemental charter school budget amount was in the "THEREFORE" section of the June 16, 2009, board agenda.

Lewis asked what the additional \$560,809 to the charter school budget entailed. Weeks shared that Global Village Charter School is increasing their budget by \$407,000 in four different funds areas and Aurora Academy Charter School is increasing their budget by \$153,000 in two different fund areas.

Barber moved and Lewis seconded to approve the 2008-09 supplemental budget appropriations resolution as presented.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8096

Approved on a vote of 6-1

Cukale voted against approval of the 2008-09 supplemental budget appropriations resolution.

State of Colorado Interest-Free Loan Program

Weeks shared that the Board has been provided information concerning the district's cash flow and the state treasurer's interest-free loan program for Colorado school districts. This resolution authorizes the district to borrow up to \$10 million from the state during fiscal year 2009-10 to be repaid by June 25, 2010.

The recommendation is that the Board approve the resolution authorizing the district's participation in the state treasurer's interest-free loan program for Colorado school districts as presented.

Lewis moved and Cukale seconded to approve the resolution authorizing the district's participation in the state treasurer's interest-free loan program for Colorado school districts as presented.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8097

Approved on a vote of 7-0

DIVISION OF HUMAN RESOURCES

No Items

DIVISION OF INSTRUCTIONAL SERVICES

Instructional Materials Adoption

Stuart shared that the Board was presented with a list of instructional materials proposed for adoption on June 2, 2009.

The recommendation is that the Board of Education adopt the basic and supplemental textbooks and instructional materials as presented.

Prince moved and Carmany seconded to adopt the basic and supplemental textbooks and instructional materials as presented.

Roll Call: Barber, Carmany, Cook, Cukale, Edberg, Lewis, Prince #8098

Approved on a vote of 7-0

Cook recognized and thanked district leadership team for all their hard work and efforts this year.

DIVISION OF SUPPORT SERVICES

No Items

VI. CONCLUDING ITEMS

Opportunity for Audience

Correspondence

Next meeting date

The next business meeting of the Board of Education will be held August 11, 2009, at 6:30 p.m. in the Dr. Edward and Mrs. Patricia Lord Boardroom.

Adjournment

Cook moved and Prince seconded that the Board recess into executive session under the authority of C.R.S. §24-6-(402)(b), to discuss legal advice on Board procedures and the master agreement. All Board members were in favor.

The regular meeting of the Board of Education adjourned at 7:50 p.m.

President

ATTEST _____
Secretary

Informational Reports

II - INFORMATIONAL REPORTS

- | | | |
|-----------|--|--------------------|
| A. | REPORTS FROM THE BOARD OF EDUCATION | 6:30 - 6:40 |
| B. | SUPERINTENDENT'S CELEBRATIONS | 6:40 - 6:50 |
| C. | OPPORTUNITY FOR AUDIENCE | 6:50 - 7:00 |
| D. | SUPERINTENDENT'S REPORT | 7:00 - 7:15 |

Time reserved is for the Board to receive information and discuss issues introduced by the Board, Superintendent or district leadership team. Agenda items may be scheduled in advance or raised at the meeting. No Board action on substantive matters is taken. The following topics were scheduled in advance of this meeting.

1. Items of Interest

CSAP 2009
Accreditation Update

2. Recent Updates

No Items

3. Report Submissions

No Items

Superintendent Monitoring

III – SUPERINTENDENT MONITORING

FIRST QUARTER

- Sept. 15** **BOE Workshop: Community Engagement**
VISTA 2015 Listening Tour Review and Plan
- GP 3.2** **Treatment of Staff**
Oct. 6 - Monitoring Report: Treatment of Staff
(Report due to BOE Sept. 28 - presentation to Board Oct. 6)
- GP 3.3** **Financial Conditions and Activity**
Aug. 18 - Interim Financial Report – consent agenda
Sept. 15 - Interim Financial Report – consent agenda
- GP 3.8** **Communication and Support to BOE**
Sept. 1 - Monitoring Report: Communication and Support to the Board
(Report due to BOE Aug. 24 – presentation to BOE Sept. 1)

SECOND QUARTER

- Oct. 20** **BOE Workshop: Community Engagement**
VISTA 2015 Listening Tour Kickoff
- Nov. 10** **BOE Meeting: Recognition Ceremony for Outgoing Board
Members/Introduction of New Board Members**
- Nov. 17:** **BOE Workshop**
- Dec. 15:** **BOE Workshop: CASB Conference Update**
- GP 3.1** **Treatment of Students, Parents/Guardians & Community Members**
- GP 3.3** **Financial Conditions and Activity**

Nov. 17 - Interim Financial Report - consent agenda
- GP 3.4** **Financial Planning and Budgeting**
- GP 3.8** **Communication and Support to BOE**

Consent Agenda

IV – CONSENT AGENDA

A. SUPERINTENDENT OF SCHOOLS

1. Monitoring Reports

Staff Responsible – Barry

No Items

2. Policy JICI, Weapons in School

Staff Responsible – Hostetler

(Attachment IV-A-2)

Changes to C.R.S. 22-33-106(1)(d), (f) have necessitated revising the District’s Weapons in School policy JICI. These changes were under SB09-237, Concerning Grounds for Mandatory Expulsion From a Public School. By law, it is now permissible to take to school “firearm facsimiles that could reasonably be mistaken for actual firearms,” so long as prior specific advanced arrangements are made with school administration. Additional revisions include that the policy provisions will be on a case-by-case basis; slingshots and brass knuckles are now considered dangerous weapons (rather than weapons); and “Carrying, using, actively displaying or threatening with the use of a firearm facsimile that could be reasonably be mistaken for an actual firearm is prohibited,” and students could be subject to disciplinary action if they violate this provision, not limited to suspension or expulsion.

RECOMMENDATION: The Board of Education approve the revisions to policy JICI based on legislation changes.

B. DIVISION OF ACCOUNTABILITY AND RESEARCH

No Items

C. DIVISION OF EQUITY AND ENGAGEMENT

No Items

D. DIVISION OF FINANCE

1. Expenditures Summary and Financial Report as of June 30, 2009

Staff Responsible – Weeks

(Attachment IV-D-1 and under separate cover)

RECOMMENDATION: The Board of Education approve the Expenditures Summary and Financial Report dated June 30, 2009, as presented.

E. DIVISION OF HUMAN RESOURCES

1. Classified Personnel

Staff Responsible – Allen

a. Resignation

- | | | | |
|-----|-------------------|----------|--|
| 1) | Jessica Bell | 05-20-09 | Paraeducator, Severe Needs/Life Skills, Hinkley |
| 2) | Kimberly Darrough | 08-04-09 | Paraeducator, Media Assistant, Sixth Avenue |
| 3) | Sandra Duran | 05-20-09 | Paraeducator, Preschool, Aurora Century |
| 4) | Loretta Gilliam | 05-20-09 | Educational Assistant, Media Technician, Paris |
| 5) | Bacilia Gould | 05-20-09 | Paraeducator, Classroom, North |
| 6) | Tori Hall | 08-05-09 | Paraeducator, Before & After Assistant, Side Creek |
| 7) | Ward Harrington | 06-03-09 | Worker, Exterior Operations, Facilities |
| 8) | Linda Kunz | 08-07-09 | Paraeducator, Classroom, Lyn Knoll |
| 9) | Melissa Lee | 05-20-09 | Paraeducator, Classroom, South |
| 10) | Kelli Lesser | 05-15-09 | Paraeducator, Before & After Assistant, Side Creek |
| 11) | Adrian Lockett | 07-02-09 | Paraeducator, Before & After Assistant, Vassar |
| 12) | Eryn Martin | 05-21-09 | Paraeducator, Transportation |
| 13) | Rachel Mondragon | 05-20-09 | Paraeducator, Classroom, Crawford |
| 14) | David Prescott | 08-03-09 | Technician, Computer Applications, ITC |
| 15) | Connie Randall | 05-20-09 | Educational Assistant, Classroom, Vaughn |
| 16) | Theresa Reavis | 08-07-09 | Paraeducator, Classroom, Lyn Knoll |
| 17) | Rhonda Smith | 08-04-09 | Paraeducator, Cross Categorical, Peoria |
| 18) | Angela Vega | 05-20-09 | Paraeducator, Cross Categorical, Hinkley |
| 19) | Martin Villegas | 07-17-09 | Custodian, ESC 1 |
| 20) | Dianna White | 05-20-09 | Clerk, Department, Pickens Technical College |
| 21) | Jalisa Williams | 08-04-09 | Paraeducator, Before & After Assistant, Side Creek |
| 22) | Marie Williams | 05-20-09 | Paraeducator, Preschool, Jamaica CDC |

b. Termination

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|----|---------------|----------|-------------------------|
| 1) | David Graham | 05-20-09 | Campus Monitor, Hinkley |
| 2) | Richard Young | 05-20-09 | Campus Monitor, Hinkley |

c. Appointment

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|----|----------------|----------|---------------------------------------|
| 1) | Samuel Abraham | 07-31-09 | Bus Driver, Transportation |
| 2) | Masooma Afshan | 08-03-09 | Assistant, Nutrition Services, Kenton |

3)	Nii-Akwei Allotey	07-31-09	Bus Driver, Transportation
4)	Nicholas Anaker	06-15-09	Paraeducator, Before & After Assistant, Vassar
5)	Andrew Andasola	08-10-09	Custodian, Head Elementary, Facilities
6)	Brenda Apodaca	07-28-09	Paraeducator, Health/Office, Aurora Century
7)	Miriam Aroche	08-03-09	Assistant, Nutrition Services, Boston K-8
8)	Marlis Bailey	07-20-09	Secretary, Principal, Kenton
9)	Serina Balsam-Keys	8-03-09	Assistant, Nutrition Services, Dalton
10)	Deborah Barents	07-06-09	Paraeducator, Before & After Assistant, Dartmouth
11)	Holly Beavers	07-20-09	Secretary, Principal, Fletcher Primary
12)	Dena Bell	08-03-09	Paraeducator, Classroom, Tollgate
13)	Kerry Berg	07-28-09	Educational Assistant, Media Technician, Park Lane
14)	Jenelle Blackard	08-03-09	Paraeducator, Preschool, Iowa
15)	Kelly Blume	07-01-09	Accountant, Building Fund, ESC 1
16)	Terri Brown	08-03-09	Assistant, Nutrition Services, Kenton
17)	Alonza Butts	08-03-09	Campus Monitor, Hinkley
18)	Hetty Carlson	08-03-09	Paraeducator, Preschool, Park Lane
19)	Norma Castillo	08-03-09	Assistant, Nutrition Services, Rangeview
20)	Christi Cayton	08-03-09	Facilitator, Preschool, CDC
21)	Amber Chacon-Valdez	8-03-09	Assistant, Nutrition Services, Altura
22)	Alyssa Cheguer	08-03-09	Paraeducator, Cross Categorical, Tollgate
23)	LaNico Cobb	07-31-09	Paraeducator, Transportation
24)	Roderick Cowherd	08-03-09	Family Liaison, Aurora Century
25)	Laura Crispin	07-28-09	Facilitator, Preschool, Boston
26)	Jessica Cross	07-20-09	Clerk, General Ed Support, William Smith
27)	Shannon D'Angelo	08-03-09	Educational Assistant, Technology, Fletcher Intermediate School
28)	Margaret Daniels	07-31-09	Bus Driver, Transportation
29)	Luanne Dater	08-03-09	Paraeducator, Classroom, Arkansas
30)	Beth Davis	07-01-09	Coordinator, Asbestos Projects, Facilities
31)	Dionel Davis	07-13-09	Technician, Warehouse Worker I/Fixed Assets, Warehouse
32)	Brenda de Luna Eudave	8-10-09	Truancy Advocate, ESC 4
33)	Philippe Dengah	06-22-09	Technician, Warehouse Worker I/Fixed Assets, Warehouse
34)	Joanne Doyle	07-20-09	Truancy Advocate, ESC 4
35)	Dorothy Duke	07-28-09	Educational Assistant, Media Technician, Tollgate
36)	Sarah Elliott	08-03-09	Paraeducator, Preschool, Dartmouth
37)	Carolyn Evans	08-03-09	Paraeducator, Classroom, Altura
38)	Molly Felando	08-03-09	Paraeducator, Classroom, Crawford

39)	David Ferreira	07-20-09	Technician, Site Based, North
40)	Ann Fleming	07-28-09	Facilitator, Preschool, Clyde Miller
41)	Marisela Flores	07-30-09	Paraeducator, Health/Office, Iowa
42)	LaVern Gaddy	07-31-09	Bus Driver, Transportation
43)	Claudia Gamboa	08-03-09	Family Liaison, South
44)	Donovan Gardner	07-31-09	Paraeducator, Transportation
45)	Stephanie Gass	07-31-09	Paraeducator, Transportation
46)	Brenda Gehrke	07-20-09	Clerk, Department, Crossroads Transition Center
47)	Maren Gest	08-03-09	Interpreter, Educational Sign Language, Dalton
48)	Shawn Gilliland	08-03-09	Family Liaison, Jamaica CDC
49)	Perla Gonzalez	07-28-09	Paraeducator, Health/Office, Fletcher Primary
50)	Maria Gordillo	08-03-09	Paraeducator, Classroom, Vaughn
51)	Michelle Gould	07-28-09	Facilitator, Preschool, Arkansas
52)	Cheryl Graves	08-03-09	Assistant, Nutrition Services, Hinkley
53)	Mary Gray	07-28-09	Facilitator, Preschool, Aurora Century
54)	Fiona Greenamyre	08-03-09	Interpreter, Educational Sign Language, Aurora Central
55)	Sheri Greene	08-03-09	Assistant, Nutrition Services, Aurora Central
56)	Tvhokne Harjo	08-03-09	Family Liaison, Special Populations, Boston K-8
57)	Sabrina Hattar	07-31-09	Bus Driver, Transportation
58)	Rebecca Herbst	07-01-09	Specialist, Communications, ESC 1
59)	Reina Hernandez	08-10-09	Custodian, Sixth Avenue
60)	Jazmin Hernandez- Santos	08-10-09	Paraeducator, Classroom, Tollgate
61)	Amy Hess-Kibben	08-03-09	Paraeducator, Preschool, Jamaica CDC
62)	Jennifer Inzana	08-03-09	Paraeducator, Cross Categorical, Vaughn
63)	Betty Jackson	08-03-09	Paraeducator, Emotionally Disabled, Mrachek
64)	Daniel Jaquet	07-01-09	Technician, Site Based, Pickens Technical College
65)	Angela Johnson	07-20-09	Truancy Advocate, ESC 4
66)	Iris Jones	07-28-09	Facilitator, Preschool, Park Lane
67)	Nancy Joseph-Gould	8-10-09	Truancy Advocate, ESC 4
68)	Daleta Karasalihovic	6-22-09	Custodian, Aurora Hills
69)	Sherri Keller	07-20-09	Technician, Budget & Finance, ESS & Grants, ESC 1
70)	Mallori Kenworthy	07-20-09	Secretary, Principal, Child Development Center
71)	Sandra Konta	07-20-09	Specialist, Grants, ESC 1
72)	Linda Kunz	08-03-09	Paraeducator, Classroom, Lyn Knoll
73)	Debra Ladymon	08-03-09	Paraeducator, Classroom, Murphy Creek K-8

74)	Heather Lawson	08-03-09	Paraeducator, Preschool, Side Creek
75)	Patricia Lazzaroni	07-27-09	Clerk, Department, ESC 3
76)	Nickole Leady	07-31-09	Paraeducator, Transportation
77)	Francesca Lehan	07-28-09	Facilitator, Preschool, Dartmouth
78)	Katelin Lewis	08-03-09	Paraeducator, Preschool, Peoria
79)	Emma Lopez	08-03-09	Family Liaison, Special Populations, Elkhart
80)	Gloria Loya	08-03-09	Family Liaison, Special Populations, Peoria
81)	Alyssa Loyd	08-03-09	Educational Assistant, Classroom, Gateway
82)	Karen Lozano	07-28-09	Facilitator, Preschool, Sixth Avenue
83)	Adela Madrid	08-03-09	Campus Monitor, Aurora Central
84)	Jody Mahoney	07-20-09	Secretary, Principal, Arkansas
85)	Blanca Maldonado	08-03-09	Assistant, Nutrition Services, Aurora Hills
86)	Christine Mazingo	08-03-09	Paraeducator, Severe Needs/Life Skills, Kenton
87)	Lynne McKinnie	08-03-09	Assistant, Nutrition Services, Hinkley
88)	Ebony McWilliams	07-28-09	Educational Assistant, Media Technician, William Smith
89)	Virginia Merino	07-28-09	Facilitator, Preschool, Jamaica CDC
90)	Matthew Moline	08-03-09	Paraeducator, Before & After Assistant, Iowa
91)	Meleia Monsey	08-03-09	Educational Assistant, ELA, Gateway
92)	Clarence Moore	07-31-09	Bus Driver, Transportation
93)	Tamar Moss	07-31-09	Bus Driver, Transportation
94)	Crystal Nabors	07-01-09	Secretary, Department, Facilities
95)	Ana Narvaez de Cortez	8-10-09	Custodian, ESC 1, 2 & 3
96)	Andrea Narveson	08-03-09	Paraeducator, Severe Needs/Life Skills, Hinkley
97)	Abbey Nichols	08-03-09	Paraeducator, Preschool, Iowa
98)	Elizabeth Ocasio	08-03-09	Family Liaison, Special Populations, ESC 3
99)	Grace Ouano	08-03-09	Assistant, Nutrition Services, Gateway
100)	Stephany Parra	08-03-09	Paraeducator, Classroom, Sixth Avenue
101)	Brielle Perea	08-03-09	Interpreter, Educational Sign Language, Aurora Central
102)	Evelyn Phillips	07-01-09	Secretary, Department, Facilities
103)	Dennitta Piilola	08-03-09	Clerk, Department, ESC 4
104)	Robin Polton	08-03-09	Paraeducator, Classroom, Aurora Frontier K-8
105)	Martha Ponce	08-03-09	Assistant, Nutrition Services, Fletcher
106)	Tamara Ramos	07-31-09	Bus Driver, Transportation
107)	Michelle Reisner	08-03-09	Paraeducator, Preschool, Vaughn
108)	Lynda Rinker	08-03-09	Assistant, Nutrition Services, Aurora Central
109)	Veronica Rizo	08-03-09	Family Liaison, East

110)	Carlie Roberts	08-03-09	Paraeducator, Severe Needs/Life Skills, Hinkley
111)	Kevin Roberts	08-03-09	Campus Monitor, Hinkley
112)	Karla Rodriguez	07-20-09	Clerk, General Ed Support, Crawford
113)	Diane Rollins	08-05-09	Paraeducator, Classroom, Crawford
114)	Jeaniva Ruiz	08-03-09	Family Liaison, Special Populations, Kenton
115)	Maria Sanchez	07-20-09	Clerk, Department, Aurora Hills
116)	Jacob Saranillio	08-03-09	Campus Monitor, Hinkley
117)	Veronica Saucedo	07-01-09	Clerk, Department, Centralized Admissions, Somerset
118)	Heidi Schramek	07-28-09	Facilitator, Preschool, Fulton
119)	Priscilla Scott	08-03-09	Paraeducator, Preschool, Boston
120)	Marvin Smith	08-03-09	Paraeducator, Emotionally Disabled, Aurora Century
121)	Taylor Smith	06-19-09	Paraeducator, Before & After Assistant, Vassar
122)	Danielle Stephens	08-03-09	Paraeducator, Classroom, Aurora Century
123)	Ronald Stierwalt	07-31-09	Bus Driver, Transportation
124)	Edralin Stone	07-31-09	Bus Driver, Transportation
125)	Alice Tankersley	07-28-09	Facilitator, Preschool, Iowa
126)	Kevin Teagarden	08-03-09	Campus Monitor, Hinkley
127)	Merlin Tibbitts	08-10-09	Technician, Electronic & Control Systems, Facilities
128)	Nakisha Trotter	08-03-09	Educational Assistant, Job Coaching, ACE, Pickens Technical College
129)	Daphne Tsung	08-03-09	Paraeducator, Classroom, Arkansas
130)	Lizette Vazquez	07-28-09	Paraeducator, Health/Office, Paris
131)	Jordan Venhaus	08-03-09	Paraeducator, Cross Categorical, William Smith
132)	Jessica Vosper	08-04-09	Paraeducator, Classroom, Jewell
133)	Elnora Walker	08-03-09	Assistant, Nutrition Services, Virginia Court
134)	Trina Watkins	07-28-09	Paraeducator, Health/Office, Fletcher
135)	Patricia Whitten	08-03-09	Paraeducator, Preschool, Sixth Avenue
136)	Darlene Williams	08-03-09	Paraeducator, Cross Categorical, Hinkley
137)	Kami Williamson	08-03-09	Paraeducator, Severe Needs/Life Skills, Hinkley
138)	Anthony Wilson	07-31-09	Paraeducator, Transportation
139)	Anthony W. Wilson	07-31-09	Bus Driver, Transportation
140)	Terry Young	08-05-09	Paraeducator, Media Assistant, Aurora Frontier K-8
141)	Virginia Young	08-03-09	Family Liaison, Special Populations, ESC 3
142)	Jean Zamora	08-03-09	Paraeducator, Classroom, Virginia Court

- 143) Craig Zick 08-03-09 Paraeducator, Classroom, Peoria
- d. Leave of Absence
- 1) Mohammad Aslami 04-08-08 Medical Technician, Irrigation, Exterior Operations, Facilities
 - 2) Maria Becerra 12-29-08 Medical Custodian, South
 - 3) Amanda Mendoza 08-07-09 Medical Campus Monitor, Aurora Central
 - 4) Toni Pigon 08-11-09 Medical Assistant, Nutrition Services, Aurora Central
 - 5) Rhonda Smith 04-16-09 Medical Paraeducator, Classroom, Peoria
- e. Resign from Leave of Absence
- 1) Vicki Dolphin 06-26-09 Assistant, Nutrition Services, Columbia
 - 2) Christina Gimbel 05-20-09 Paraeducator, Classroom, Aurora Century
- f. Return from Leave of Absence
- 1) Cheryl Bell 07-31-09 Bus Driver, Transportation
 - 2) Suzanne Megargee 08-03-09 Paraeducator, Cross Categorical, Gateway
 - 3) Logan Reece 07-31-09 Bus Driver, Transportation
 - 4) Rhonda Smith 08-03-09 Paraeducator, Cross Categorical, Peoria
 - 5) Ericka Vigil 07-20-09 Bookkeeper, East
 - 6) Grenetta Yolden 07-31-09 Bus Driver, Transportation
- g. Reassignment
- 1) Jaime Aguilar 08-03-09 Paraeducator, Cross Categorical to Paraeducator, Classroom, Virginia Court
 - 2) Nora Alcazar 08-03-09 Educational Assistant, ELA to Educational Assistant, Classroom, Peoria
 - 3) Vernel Allen 08-03-09 Paraeducator, Before & After Assistant, Yale to Paraeducator, Classroom, Crawford
 - 4) Nicole Allmond 08-03-09 Interpreter, Educational Sign Language, Columbia to Dalton
 - 5) Sandy Avalos 07-20-09 Secretary, Principal, Fletcher to

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|-----|------------------|----------|---|
| 6) | Sharon Bart | 07-01-09 | Fletcher Intermediate
Technician, School Computer Systems,
North to Clerk, Department, Pickens
Technical College |
| 7) | Carol Baxter | 08-03-09 | Assistant, Nutrition Services, Gateway
to Yale |
| 8) | Patricia Bell | 07-28-09 | Educational Assistant, ELA to
Educational Assistant, Classroom,
Peoria |
| 9) | Marisa Bisi | 07-28-09 | Facilitator, Preschool, Virginia Court to
CDC |
| 10) | Trisha Brinton | 08-03-09 | Manager, Day Care Program, Yale to
Family Liaison, South |
| 11) | Tonya Brock | 08-03-09 | Paraeducator, Severe Needs/Life Skills,
CDC to Murphy Creek K-8 |
| 12) | Maria Bustamante | 08-03-09 | Assistant, Nutrition Services, Fulton to
ESC 3 |
| 13) | Shelley Chambers | 08-03-09 | Paraeducator, Classroom, Aurora Hills
to Vaughn |
| 14) | Caryn Chicoine | 07-28-09 | Educational Assistant, Media
Technician, Mrachek to Educational
Assistant, Technology, Fletcher Primary
& Intermediate Schools |
| 15) | Misty Coronel | 08-03-09 | Educational Assistant, Classroom, West
to Paraeducator, Classroom, Sixth
Avenue |
| 16) | Holly Devlin | 08-03-09 | Paraeducator, Classroom, Fletcher to
Fletcher Intermediate |
| 17) | Gem Dulaney | 08-03-09 | Clerk, General Ed Support, CDC to ESC
1 |
| 18) | Veronica DuVal | 08-03-09 | Paraeducator, Severe Needs/Life Skills,
CDC to Park Lane |
| 19) | Nancy Dyson | 07-20-09 | Clerk, Department, Gateway to Aurora
Hills |
| 20) | Nelson Echeverry | 08-03-09 | Paraeducator, Severe Needs/Life Skills,
Dartmouth to Virginia Court |
| 21) | Randall Felker | 08-03-09 | Paraeducator, Severe Needs/Life Skills,
Rangeview to Gateway |
| 22) | Taryn Galow | 08-03-09 | Paraeducator, Cross Categorical, Fulton
to Yale |
| 23) | Kathi Gilbert | 08-03-09 | Educational Assistant, Media
Technician, Dalton to Vassar |
| 24) | Loretta Gilliam | 08-03-09 | Educational Assistant, Media
Technician to Educational Assistant,
Classroom, Paris |
| 25) | Marilee Gillock | 08-03-09 | Educational Assistant, Classroom to
Educational Assistant, Media
Technician, Sixth Avenue |

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| 26) | Monica Ginez | 08-03-09 | Assistant, Nutrition Services, Peoria to Aurora Central |
| 27) | Donna Gondrez | 07-28-09 | Educational Assistant, Media, Fletcher to Fletcher Primary/Fletcher Intermediate |
| 28) | Robin Gordon | 08-03-09 | Paraeducator, Classroom, North to Vaughn |
| 29) | Claudia Green | 06-10-09 | Clerk, Department, CDC to ESC 1 |
| 30) | Carol Harris-Williams | 8-03-09 | Paraeducator, Cross Categorical to Paraeducator, Classroom, Sable |
| 31) | Pamela Heading | 08-03-09 | Paraeducator, Severe Needs/Life Skills, Aurora Central to Paraeducator, Classroom, South |
| 32) | Bonnie Hoffman | 08-03-09 | Paraeducator, Classroom, to Paraeducator, Preschool, Dalton |
| 33) | Jessica Johnson | 08-03-09 | Paraeducator, Classroom, Aurora Hills to Paraeducator, Preschool, CDC |
| 34) | Maria Krannawitter | 08-03-09 | Paraeducator, Health/Office to Paraeducator, Classroom, Iowa |
| 35) | Elizabeth Kreutzer | 07-28-09 | Facilitator, Preschool, CDC to Sixth Avenue |
| 36) | Karen Lewis | 07-20-09 | Clerk, Department, Gateway to Clerk, General Ed Support, Clyde Miller |
| 37) | Jessica Loren | 06-10-09 | Secretary, Department, CDC to ESC 1 |
| 38) | Frances May | 07-28-09 | Facilitator, Preschool, Jamaica CDC to Iowa |
| 39) | Heather Morgan | 08-03-09 | Assistant, Nutrition Services, ESC 3 to Gateway |
| 40) | Tachisa Nichols | 08-03-09 | Assistant, Nutrition Services, Aurora Hills to Vassar |
| 41) | Akidawakunakieba
Norman-Loyd | 08-03-09 | Paraeducator, Severe Needs/Life Skills, Fletcher to Virginia Court |
| 42) | Theresa Reavis | 08-03-09 | Manager, Day Care Program, Arkansas to Paraeducator, Classroom, Lyn Knoll |
| 43) | Amanda Robinson | 08-03-09 | Paraeducator, Cross Categorical to Paraeducator, Classroom, Wheeling |
| 44) | Catherine Rorie | 08-03-09 | Paraeducator, Severe Needs/Life Skills to Paraeducator, Classroom, Kenton |
| 45) | Jeanine Roybal | 08-03-09 | Interpreter, Educational Sign Language, South to William Smith |
| 46) | Irene Sanders | 08-03-09 | Paraeducator, Preschool, Yale to Park Lane |
| 47) | Victoria Sauerwein | 08-03-09 | Paraeducator, Emotionally Disabled, William Smith to Paraeducator, Cross Categorical, Gateway |
| 48) | Sara Seifert | 08-03-09 | Paraeducator, Cross Categorical, Dartmouth to Paraeducator, Severe Needs/Life Skills, Virginia Court |

- 49) Brianne Shockey 08-03-09 Paraeducator, Severe Needs/Life Skills, Gateway to Hinkley
- 50) Susana Simons 08-03-09 Tutor, Multilingual, Elkhart to Paraeducator, Classroom, Vaughn
- 51) Karen Stevenson 08-03-09 Paraeducator, Classroom to Paraeducator, Media Asst., Park Lane
- 52) Doris Thompson 07-28-09 Facilitator, Preschool, Yale to Vaughn
- 53) Rudy Thompson 08-03-09 Campus Monitor, West to North
- 54) Gregory Urman 08-03-09 Paraeducator, Severe Needs/Life Skills, Rangeview to Aurora Central
- 55) Jerome Vaden 08-03-09 Educational Assistant, Technology, Sable to Dartmouth
- 56) Kecy Viner 08-03-09 Paraeducator, Preschool, Wheeling to Sixth Avenue
- 57) Correvan Waibel 07-28-09 Paraeducator, Cross Categorical, Montview to Paraeducator, Health/Office, Paris
- 58) Janice Wenger 08-03-09 Paraeducator, Cross Categorical to Paraeducator, Preschool, Aurora Century
- 59) Laura Winger 08-03-09 Paraeducator, Emotionally Disabled, Crawford to South
- 60) Mary Winterbottom 06-10-09 Assistant to the Director, Early Childhood Education, CDC to ESC 1
- 61) Kristin Wright 08-03-09 Educational Assistant, Technology, East to Educational Assistant, Classroom, Wheeling

h. Reclassification

- 1) Christine Barlow 07-01-09 Technician, Media Services to Technician, Library Services, Warehouse
- 2) Joni Boyle 07-01-09 Specialist, Finance Payroll to Specialist, Payroll, ESC 1
- 3) Arline Dolan 07-01-09 Specialist, Finance Payroll to Specialist, Payroll, ESC 1
- 4) Ellen Brindley 07-01-09 Secretary, Department to Assistant to the Director, Grants Management, ESC 1
- 5) Debra Brown 07-01-09 Technician, Media Services to Technician, Library Services, Warehouse
- 6) John Hogan 07-01-09 Assistant, Human Resources Employee Services to Assistant, Employee Services, ESC 4
- 7) Susan Jensen 07-01-09 Specialist, Finance Payroll to Specialist, Payroll, ESC 1
- 8) Giovanni Quintana 07-01-09 Assistant, Human Resources Extended

- 9) Rachael Roalofs 07-01-09 Leaves of Absence to Assistant, Extended Leaves of Absence, ESC 4 Assistant, Human Resources Employee Services to Assistant, Employee Services, ESC 4
- 10) Lorraine Trundle 07-01-09 Scheduler, Athletics to Scheduler, Activities and Athletics, Transportation

i. Transfer

- 1) Faizuly Acero 07-27-09 Custodian, Sixth Avenue to Columbia
- 2) Jessica Aguirre 07-20-09 Paraeducator, Health/Office to Clerk, Department, Fletcher Intermediate School
- 3) Laura Ahlf 07-20-09 Clerk, Department, to Secretary, Department, ESC 3
- 4) Maria Alvarez 07-20-09 Educational Assistant, ELA to Clerk, General Ed Support, Wheeling
- 5) Paula Anderson 08-10-09 Secretary, Department, Facilities to Clerk, Accounts Payable, ESC 1
- 6) Amanda Atkins 08-03-09 Paraeducator, Cross Categorical, Hinkley to Paraeducator, Emotionally Disabled, Vassar
- 7) Tomeria Baxter 08-03-09 Paraeducator, Classroom, Aurora Frontier K-8 to Paraeducator, Severe Needs/Life Skills, Kenton
- 8) Tina Belvill 07-28-09 Paraeducator, Preschool, Virginia Court to Facilitator, Preschool, CDC
- 9) William Bickerton 08-03-09 Paraeducator, Classroom, Peoria to Lansing
- 10) Rachel Checchio 08-03-09 Paraeducator, Severe Needs/Life Skills, Aurora Central to Hinkley
- 11) Carol Childs 08-03-09 Paraeducator, Media, Dartmouth to Paraeducator, Cross Categorical, Side Creek
- 12) Nellie Curtis 07-31-09 Paraeducator to Bus Driver, Transportation
- 13) Geri Dansby 07-28-09 Facilitator, Preschool, Dartmouth to Dalton
- 14) Jena Dollinger 08-03-09 Paraeducator, Classroom, Clyde Miller to Paraeducator, Preschool, Vaughn
- 15) June Doyle 08-03-09 Paraeducator, Classroom to Paraeducator, Cross Categorical, Jewell
- 16) Megan Dubee 08-03-09 Paraeducator, Emotionally Disabled to Paraeducator, Classroom, Aurora Century
- 17) Siobhan Eith 08-03-09 Paraeducator, Classroom, Boston K-8 to Fletcher Intermediate School

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| 18) | Elmona Elliotte | 05-26-09 | Custodian, Aurora Hills to Iowa |
| 19) | Eric Elmore | 07-28-09 | Clerk, General Ed Support, Wheeling to Facilitator, Preschool, Side Creek |
| 20) | Glenda Fahey | 07-29-09 | Educational Assistant, Classroom, Arkansas to Educational Assistant, Media Tech, Vassar |
| 21) | Barbara Farber | 08-04-09 | Paraeducator, Classroom to Paraeducator, Health/Office, Virginia Court |
| 22) | Maria Garcia | 08-03-09 | Educational Assistant, Classroom to Family Liaison Special Populations, Lyn Knoll |
| 23) | Harold Gorton | 06-29-09 | Campus Monitor, Hinkley to Security Officer/Dispatcher, ESC 1 |
| 24) | Paula Grajeda | 08-03-09 | Paraeducator, Classroom, Dalton to Paraeducator, Preschool, Century |
| 25) | Angela Hake | 07-28-09 | Paraeducator, Preschool, CDC to Facilitator, Preschool, Jamaica CDC |
| 26) | James Hallez | 06-16-09 | Technician, Warehouse Worker I/Fixed Assets to Technician, Warehouse Worker II/Fixed Assets, Warehouse |
| 27) | Peter Hallez | 07-01-09 | Technician, Warehouse Worker II/Fixed Assets, Warehouse to Secretary, Department, ESC 2 |
| 28) | Reynauld Harris | 08-03-09 | Paraeducator, Classroom, Laredo to Fletcher Intermediate School |
| 29) | Michelle Heinbaugh | 08-03-09 | Paraeducator, Media Assistant to Educational Assistant, Classroom, South |
| 30) | Lauren Hennessy | 08-03-09 | Paraeducator, Classroom to Educational Assistant, Media Technician, Clyde Miller |
| 31) | Meloney Hernandez | 06-29-09 | Secretary, Principal, Vassar to Mrachek |
| 32) | Veronica Hernandez | 8-03-09 | Assistant, Nutrition Services to Manager, Production, ESC 3 |
| 33) | Brittany Holen | 08-03-09 | Assistant Manager, Day Care Program, Iowa to Paraeducator, Classroom, Aurora Quest K-8 |
| 34) | Angelica Holguin | 07-20-09 | Clerk, Department, Aurora Hills to Secretary, Principal, Wheeling |
| 35) | Milissia Jones | 07-20-09 | Clerk, Department to Technician, Budget & Finance, ESS & Grants, ESC1 |
| 36) | Sheila Largaespada | 08-03-09 | Paraeducator, Preschool, Dartmouth to Aurora Century |
| 37) | Janelle Marshall | 06-19-09 | Assistant, Coordinator, Nutrition Services, ESC 3 to Secretary, Principal, Columbia |
| 38) | Melissa Martinez | 08-03-09 | Paraeducator, Cross Categorical, Jewell |

- 39) Bradley McCray 07-13-09 to Wheeling
Mechanic, Fleet to Specialist, Support Fleet, Transportation
- 40) Jeorgina Morrison 07-20-09 Paraeducator, Health/Office to Clerk, General Ed Support, Jamaica CDC
- 41) Zina Parrish 07-28-09 Assistant, Nutrition Services, Hinkley to Manager, Cook I, Yale
- 42) Marina Pervanic 07-07-09 Custodian, Head Elementary to Custodian, Head Middle School, ESC 1, 2 & 3
- 43) Roy Porter 07-01-09 Technician, Copier Equipment to Technician, Access Control, Facilities
- 44) Romy Reyes 07-21-09 Paraeducator, Health/Office to Clerk, General Ed Support, Virginia Court
- 45) Donald Roberts 08-03-09 Custodian, Dartmouth to Campus Monitor, Rangeview
- 46) Debbie Smith 07-20-09 Family Liaison, Special Populations, Aurora Century to Secretary, Principal, Vassar
- 47) Rhonda Smith 08-03-09 Paraeducator, Classroom to Paraeducator, Cross Categorical, Peoria
- 48) Gayle Stedeford 08-03-09 Paraeducator, Classroom to Paraeducator, Preschool, Arkansas
- 49) Raquel Trujillo 08-03-09 Clerk, General Ed Support to Family Liaison, Special Populations, Crawford
- 50) Yolanda Vega 08-03-09 Paraeducator, Before & After Assistant to Paraeducator, Classroom, Vassar
- 51) Correvon Waibel 08-03-09 Paraeducator, Cross Categorical to Educational Assistant, ELA, Paris
- 52) Catherine Wells 08-03-09 Paraeducator, Cross Categorical to Paraeducator, Classroom, Aurora Frontier K-8
- 53) Brett Whetstone 08-04-09 Worker, Exterior Operations to Technician, Maintenance, Exterior Operations, Facilities
- 54) Meredith Worm 08-03-09 Paraeducator, Transportation to Paraeducator, Classroom, Peoria

j. Deceased

- Judi Ehlers 05-20-09 Educational Assistant, Classroom, Iowa

k. Retirement

- 1) Patrick DiUbaldo 07-31-09 Master, HVAC, Facilities
- 2) Terry Dowler 08-31-09 Buyer, Warehouse
- 3) Karen Molitor 05-20-09 Paraeducator, Cross Categorical,

- | | | |
|-----------------------|----------|--|
| 4) Houshang Movaffagh | 5-21-09 | Rangeview |
| 5) Doris Thompson | 08-07-09 | Paraeducator, Transportation
Facilitator, Preschool, Vaughn |

2. Licensed Personnel

Staff Responsible – Allen

a. Resignation

- | | | |
|------------------------|----------|---|
| 1) Kate Abitz | 05-21-09 | Natural Science, North |
| 2) Patrick Brychel | 05-21-09 | Industrial Arts/Tech Ed, West |
| 3) Rachel Clark | 05-21-09 | Cross Categorical, Peoria |
| 4) Vanessa Connery | 05-21-09 | Natural Science, North |
| 5) Judith Dillard | 05-21-09 | Special Ed Teacher-ECE, Jamaica CDC |
| 6) Crista Fabrycki | 05-21-09 | Media/Library, West |
| 7) Gregory Golz | 05-21-09 | Natural Science, Mrachek |
| 8) Theresa Gontarek | 05-21-09 | Cross Categorical, Mrachek |
| 9) Karen Grinnell | 05-21-09 | Math, Rangeview |
| 10) Joanna Hass | 05-21-09 | Grade 1/2, Arkansas |
| 11) Melissa Heflin | 05-21-09 | Speech Language Pathologist,
Crawford |
| 12) Jae Henderson | 05-21-09 | Grade 5, Crawford |
| 13) Lisa Joslyn | 05-21-09 | Grade 5, Side Creek |
| 14) Leanna Kaspar | 05-21-09 | English Language Arts, Hinkley |
| 15) Colin Kemmis | 05-21-09 | Natural Science, Hinkley |
| 16) Margarita Lerma | 05-21-09 | Foreign Language, Columbia |
| 17) David Lockley | 05-21-09 | Social Studies, Columbia |
| 18) Annette Maes | 05-21-09 | Moderate Needs, East |
| 19) Bonnie Martinez | 05-21-09 | Cross Categorical, Aurora Hills |
| 20) Jaime Maupin | 05-21-09 | Social Studies, Hinkley |
| 21) Annalee McBee | 08-07-09 | Cross Categorical, Aurora Central |
| 22) Ann Mendez | 05-21-09 | Affective Needs, Mrachek |
| 23) Tiffany Muhs | 05-21-09 | Grade 2, Crawford |
| 24) Rebecca Philbrick | 05-21-09 | Psychologist, Wheeling/Aurora
Quest/Wm Smith/ESC 2 |
| 25) Joel Reagan | 05-21-09 | Cross Categorical, North |
| 26) Raul Rivera | 05-21-09 | TOSA, ROTC, Gateway |
| 27) Gionni Thompson | 05-21-09 | Natural Science, Hinkley |
| 28) Kristy Vanderlip | 05-21-09 | Grade 6, Aurora Hills |
| 29) Jeffrey VanIwarden | 08-10-09 | Assistant Principal, South |
| 30) Stephanie Webster | 05-21-09 | Grade 3, Arkansas |
| 31) Steven Whitney | 05-21-09 | Natural Science, South |

b. Declined Appointment

- | | | |
|-------------------------|----------|------------------------------------|
| 1) Elizabeth DiLeonardi | 7-30-09 | Math-Grade 6, Aurora Hills |
| 2) Suzanne Gause | 07-27-09 | Speech Language Pathologist, ESC 2 |
| 3) Annetta Green | 07-30-09 | Cross Categorical, Sable |

- 4) Tamara Kennedy 07-27-09 Grade 1, Paris
- 5) Lucas Mile 07-30-09 Grade 8, Aurora Hills
- 6) Rita Pool 07-27-09 Grade 4, Lansing
- 7) Megan Toth 07-27-09 Grade 1, Crawford
- 8) Amber Whitworth 07-27-09 Grade 4, Crawford
- 9) Robyn Ziolkowski 07-27-09 Speech Language Pathologist, ESC 2

c. Appointment

- 1) Amanda Adams 07-27-09 Social Studies, Rangeview
- 2) Amy Alba 07-27-09 Grade 1, Sixth Avenue
- 3) Elsa Anspach 07-27-09 Grade 3, Arkansas
- 4) Sharon Ashford 07-27-09 Counselor, Aurora Central
- 5) Gregory Atencio 07-27-09 General Service Automotive Technician,
Pickens Technical College
- 6) Carolyn Ayotte 07-27-09 Cross Categorical, Laredo
- 7) Christopher Baker 07-27-09 Cross Categorical, Iowa
- 8) Katherine Bass 07-27-09 Kindergarten, Kenton
- 9) Kate Baumgartner 07-27-09 Art, Arkansas
- 10) Carrie Bellas 07-30-09 Science/Literacy, Aurora Hills
- 11) Charlotte Bemis 07-27-09 Math, South
- 12) Anna Bergard 07-27-09 Cross Categorical, William Smith
- 13) Matthew Bischoff 07-27-09 Language Arts, West
- 14) Kimberly Blanco 08-03-09 Cross Categorical, Mrachek
- 15) Shannon Boutwell 07-30-09 Science, East
- 16) Karen Boxley 08-03-09 Grade 2, Lansing
- 17) Catherine Bratton 07-27-09 Grade 5, Altura
- 18) Caryl Brey 07-27-09 Grade 1, Sixth Avenue
- 19) Pamela Bristol 07-27-09 Cross Categorical, Hinkley
- 20) Alyssa Brown 07-27-09 Grade 3, Side Creek
- 21) Courtney Brown 07-27-09 Grade 1, Paris
- 22) Emily Broyles 07-27-09 Cross Categorical, West
- 23) Andrea Burrell 07-27-09 Affective Needs, Gateway
- 24) Anne Burris 07-27-09 School Nurse, William Smith
- 25) Todd Buttram 07-27-09 Grade 5, Wheeling
- 26) Barbara Carr 07-27-09 Kindergarten, Sixth Avenue
- 27) Teresa Chavez-
Krumland 07-27-09 Foreign Language, Aurora Hills
- 28) Holly Chilton 07-27-09 Grade 5, Arkansas
- 29) Stacey Ciurej 07-27-09 Kindergarten, Crawford
- 30) Brenda Comstock 07-27-09 Science, South
- 31) Elizabeth Connolly 07-27-09 Counselor, Aurora Hills
- 32) James Cooke 07-27-09 Grade 8, Aurora Hills
- 33) Charla Culver 07-27-09 Speech Language Pathologist, ESC 2
- 34) Molly Dachauer 07-27-09 Grade 3, Virginia Court
- 35) Jessica Daily 07-27-09 TOSA, School Services, ESC 4
- 36) Brenda Davis 07-27-09 Science, Hinkley
- 37) Hannah DeVries 07-27-09 Grade 6 & 7 Language Arts, West

- 38) Jillian Deyermond 07-27-09 Grade 5, Iowa
- 39) Andrea Dolan 07-27-09 Grade 1, Altura
- 40) Amy Dwyer 07-27-09 Health/Science, Aurora Central
- 41) Lara Dzwinel 07-27-09 Speech Language Pathologist, ESC 2
- 42) Eric Eisenhard 07-30-09 Physical Education, Lansing/Lyn Knoll
- 43) Joan Elliott 07-31-09 Grade 7 Math, Mrachek
- 44) Torie Ellison 07-27-09 Cross Categorical, Laredo
- 45) Marisol Enriquez 07-01-09 Director, Pathways, ESC 2
- 46) Jacquelyn Eubanks 07-27-09 Teacher of the Deaf & Hard of Hearing, Crawford

- 47) Patrick Fagan 07-27-09 Cross Categorical, Iowa
- 48) David Fending 07-27-09 Foundations for Healthcare Professionals, Pickens Tech. College

- 49) Tarah Fitch 07-27-09 Grade 3, Peoria
- 50) Alexander Flynn-Padick 7-27-09 Affective Needs, Aurora Hills
- 51) Gretchen Gabbert- 07-20-09 Consultant, Exceptional Student Services
Downs
- 52) Jing Garcia 07-27-09 Language Arts, Hinkley
- 53) Kelly Gardner 07-30-09 Nurse, ESC 2
- 54) Nicole Gelsomini 07-27-09 Grade 5, Arkansas
- 55) Laura Goldin 07-27-09 Grade 4, Arkansas
- 56) Katherine Gonzales 07-27-09 Functional Academics, Aurora Central
- 57) Lisa Gonzales 07-30-09 Counselor, William Smith
- 58) Kim Goode 07-27-09 Cross Categorical, Pickens Technical College

- 59) Laura Goss 07-27-09 Grade 6, Aurora Hills
- 60) Erin Gravatt 07-27-09 Grade 4, Crawford
- 61) Ryan Green 07-27-09 Grade 5, Clyde Miller
- 62) Mae Guerra 07-27-09 Grade 6, Aurora Hills
- 63) Kevin Haeflinger 07-30-09 Grade 6, Aurora Hills
- 64) Lisa Hageman 07-27-09 Grade 7 Math, Aurora Hills
- 65) Destini Hagen 07-30-09 Counselor, Gateway
- 66) Christopher Hammer 7-27-09 Grade 8, Mrachek
- 67) Rachelle Hayes 07-27-09 Grade 7 Math, Aurora Hills
- 68) Ferris Holmes 07-27-09 Electronics, Pickens Technical College
- 69) Jason Holmes 07-31-09 Grade 6/7 Math, Fletcher Intermediate
- 70) Brandi Hughes 07-27-09 Grade 4, Sable
- 71) Susan Hunt 07-27-09 Physical Therapist, ESC 2
- 72) Noah Huntsman 07-31-09 Foreign Language, Columbia
- 73) Amber Hutchinson 07-27-09 Grade 1, Arkansas
- 74) Tera Irving 07-27-09 Life Skills, Kenton
- 75) Angela Jacobson 07-27-09 ECE-Special Education Teacher, CDC
- 76) Tina Janelle 07-27-09 Math, Rangeview
- 77) Brian Jenkins 07-27-09 Foreign Language, Gateway
- 78) Kelly M. Johnson 07-27-09 Counselor/TOSA, East
- 79) Tami Jones 07-27-09 Grade 2, Vassar
- 80) Michael Kane 07-27-09 Cross Categorical, Aurora Central
- 81) Michael Keldsen 07-27-09 Foreign Language, East

82)	Suzanne Kenny	07-27-09	Life Skills, Crossroads Transition Center
83)	Mary Elizabeth Killius	7-27-09	Grade 6 Math, Aurora Hills
84)	Erik Klein	07-27-09	Grade 6 Science, North
85)	Laura Klein	08-04-09	Grade 7, Language Arts, Mrachek
86)	Nancy Klinedinst	07-20-09	Principal, Yale
87)	Jenni Knowles	07-30-09	Cross Categorical, Aurora Hills
88)	Rosanne Kopin	07-27-09	Language Arts, South
89)	Julia Lane	07-27-09	ELA, Sixth Avenue
90)	Emily Lauer	07-28-09	Grade 1, Crawford
91)	Mara Lehman	07-27-09	Grade 1, Fulton
92)	Jennifer Lindsey	07-27-09	Cross Categorical, Elkhart
93)	Martha Loera-Olivas	07-20-09	Assistant Principal, Gateway
94)	Joseph Maddox	07-27-09	Social Studies, East
95)	Jean Madsen	07-27-09	Music, Arkansas
96)	Holly Makatura	07-27-09	Language Arts, East
97)	Eryn Marmon	07-27-09	Cross Categorical, Sixth Avenue
98)	Mary Marrow	07-27-09	Science, Hinkley
99)	Crystal Martinez	07-27-09	Grade 6 Language Arts, West
100)	Viviana Martinez	07-27-09	Foreign Language, East
101)	Gwen Mayo	07-27-09	Cross Categorical, Fletcher
102)	Danielle Maze	07-27-09	School Nurse, ESC 3
103)	Richard McCarthy	07-27-09	Business, Rangeview
104)	John McClary	07-27-09	Language Arts, Aurora Central
105)	Carin McCormick	07-27-09	Kindergarten, Boston K-8
106)	Amber McCoy	07-27-09	Grade 4, Aurora Century
107)	Dawn Medina	07-27-09	Kindergarten, Montview
108)	Kathleen Meehan	07-27-09	TOSA, West
109)	Bonita Miller	07-27-09	ELA, Aurora Hills
110)	Marissa Miller	07-27-09	Grade 4, Lansing
111)	Dyan Moeller	07-30-09	Nurse, ESC 2
112)	Melanie Moreno	08-11-09	Assistant Director, Curriculum and Pathway Development, ESC 2
113)	Rachel Murphy	07-27-09	Grade 5/Teacher Leader, Laredo
114)	May Murray	08-03-09	Cross Categorical, ESC 2
115)	Dustin Neel	07-27-09	Grade 6/8 Science, Aurora Hills
116)	Jennifer Nessel	07-27-09	Language Arts, Rangeview
117)	Kevin O'Brien	07-27-09	Social Studies, Aurora Central
118)	Cassandra O'Connor	7-27-09	Science, South
119)	Jeanette Oeleis	07-27-09	Art, Lansing/Lyn Knoll
120)	Jennifer Olsen	07-27-09	Grade 6, Aurora Hills
121)	Lynette Olson	07-27-09	Grade 5, Peoria
122)	Steve Ontiveros	07-27-09	Social Studies, Aurora Hills
123)	Carlene Ostedgaard	7-27-09	Language Arts, East
124)	Amanda Parker	07-27-09	Grade 3, Aurora Century
125)	Michelle Passeretti	08-06-09	Grade 2, Lansing
126)	Angela Pecile	07-27-09	Speech Language Pathologist, ESC 2
127)	Brandylyn Pentecost	7-27-09	TOSA, Child Development Center

128)	Shayna Philipson	07-27-09	Grade 6/7, Fletcher Intermediate School
129)	Danielle Pitts	07-27-09	Grade 7/8, Aurora Hills
130)	Gregory Pollard	07-31-09	TOSA, Dean of Students, West
131)	Corey Prachniak	07-27-09	Cross Categorical, North
132)	Andrea Randolph	07-27-09	Grade 1, Lansing
133)	Katharine Rankin	07-30-09	Cross Categorical, West
134)	Jeffry Ransom	07-27-09	Grade 7 & 8 Language Arts, Aurora Frontier K-8
135)	Cynthia Reisdorff	07-27-09	Speech Language Pathologist, ESC 2
136)	Kimberly Rice	07-31-09	Grade 6, Language Arts, Boston K-8
137)	Kathryn Riches	07-27-09	Grade 1, Peoria
138)	Taylor Roberts	07-29-09	Social Studies, Hinkley
139)	Andrea Rodriguez	07-27-09	Language Arts, Hinkley
140)	Susan Rogen-Maclay	7-27-09	Grade 1, Montview
141)	Caroline Roma	07-27-09	Science, North
142)	Nathan Roskop	07-27-09	Cross Categorical, Hinkley
143)	Sarah Rudnick	07-27-09	Grade 4/Teacher Leader, Clyde Miller
144)	Robert Saddler	07-27-09	Cross Categorical, Sable
145)	Megan Saunders	07-27-09	Kindergarten, Iowa
146)	Hayley Schneider	08-05-09	Cross Categorical, East
147)	Larisa Serbina	07-27-09	Math, Hinkley
148)	Deborah Sher	07-27-09	Kindergarten/Teacher Leader, Aurora Century
149)	Michael Shipman	07-27-09	Media Specialist, West
150)	LaVonne Shively	07-27-09	Grade 3, Lansing
151)	Rebecca Shoshensky	7-31-09	Cross Categorical, ESC 2
152)	Alma Silva	07-27-09	Grade 1, Crawford
153)	Judith Smith	07-27-09	School Nurse, CDC
154)	William Smith	07-27-09	Grade 6/7, Columbia
155)	Kellie Soderlund	07-30-09	Counselor, Aurora Central
156)	Maria Sparks	07-27-09	Grade 1, Peoria
157)	Erin St. Martin	07-27-09	Social Studies, East
158)	Pamela Suplee	07-27-09	Grade 5, Altura
159)	Dawn Swanson	07-27-09	Tech Ed/Computer Tech, Hinkley
160)	Christine Synnott	07-27-09	Grade 6, North
161)	Deborah Teany	07-27-09	Speech Language Pathologist, ESC 2
162)	Benjamin Theimer	07-27-09	Affective Needs, West
163)	Kathryn Thomas	07-27-09	Grade 4/TOSA, Lansing
164)	Debra Thrush	08-10-09	Cross Categorical, ESC 2
165)	Megan Torres	07-27-09	Grade 5/Teacher Leader, Lyn Knoll
166)	Hillary Troutman	07-27-09	Grade 4, Sixth Avenue
167)	Lisa Valente	07-30-09	TOSA, Truancy Specialist, ESC 4
168)	Kathryn Vlchek	08-03-09	TOSA, ESC 4
169)	Kristina Wathen	07-27-09	Grade 6, Aurora Hills
170)	Jessica Waters	07-27-09	Music, Lansing/Lyn Knoll
171)	Susan Weber	07-27-09	School Psychologist, ESC 2
172)	Kimberly Whatley	07-27-09	Grade 7 Math, Murphy Creek K-8
173)	Amanda Williams	07-27-09	Grade 3, Dartmouth

- 174) Alan Willis 07-30-09 Counselor, Rangeview
- 175) Jennifer Wray 07-27-09 Grade 4, Jewell
- 176) Robyn Ziolkowski 07-20-09 Consultant, Exceptional Student Services, ESC 2

d. Extension of Leave of Absence

- 1) Emma Cardillo 09-04-09 Medical, Grade 5, Kenton
- 2) Bonnie Smith 07-30-09 Family care
Speech Language Pathologist, CDC

e. Leave of Absence

- 1) Amanda Friend 09-16-09 Medical
Grade 1/TOSA, Fulton
- 2) Shawna Lyons 08-10-09 Medical
Principal, Boston K-8
- 3) Michele Raczka 08-14-09 Medical
Grade 5, Sable
- 4) Melissa Taylor 08-12-09 Medical
Kindergarten, Lansing

f. Reassignment

- 1) Rene Amadio-Skvarna 7-30-09 Music, Park Lane/Iowa to Jewell/Iowa
- 2) Jeannette Armbrustmacher 7-30-09 Music, Fletcher to Fletcher
Primary/Fletcher Intermediate
- 3) LuAnne Ballinger 07-30-09 Music, Clyde Miller to Clyde Miller/Park Lane
- 4) Margaret Bills 07-30-09 School Psychologist, ESC 2 to Crawford/Park Lane/ESC 2
- 5) Tammy Blanford 07-30-09 Music, Jewell/Aurora Century to Iowa/Aurora Century
- 6) Elva Bolin 07-30-09 Music, Peoria/Boston to Peoria
- 7) Steven Brim 07-27-09 Speech Language Pathologist, ESC 2 to CDC/Lyn Knoll
- 8) Moran Bullough 07-30-09 ELA to TOSA, Administrative Support, Lyn Knoll
- 9) David Capra 07-30-09 Physical Curriculum, West to Boston K-8
- 10) Sheri Charles 06-10-09 Director, Early Childhood Education, CDC to ESC 1
- 11) Brian Fought 07-30-09 Physical Education, Peoria/Boston to Peoria
- 12) Jeremy Goff 07-30-09 Grade 5, Fletcher to Fletcher
Intermediate
- 13) Gary Hill 07-30-09 Art, Peoria/Boston to Peoria
- 14) Jack Hubbell 07-30-09 Physical Education, Arkansas/-Virginia

- 15) David Lancaster 07-30-09 Court to Lyn Knoll/Virginia Court
Physical Education, Fletcher to Fletcher
Primary/Fletcher Intermediate
- 16) Arielle Laufmann 07-30-09 Art, Arkansas/Virginia Court to Lyn
Knoll/Virginia Court
- 17) Jennifer Leone 07-30-09 School Psychologist, West to West/
ESC 2
- 18) Shawna Lyons 07-20-09 Principal, Small School to Principal,
Small School K-8, Boston K-8
- 19) Marina Magyar 07-30-09 Grade 5, Fletcher to Fletcher
Intermediate
- 20) Rebecca McGurk 07-30-09 Music, Arkansas/Virginia Court to Lyn
Knoll/Virginia Court
- 21) Kassie McOmber 07-27-09 School Psychologist, ESC 2 to
Mrachek/ESC 2
- 22) Cathleen Mulqueen 07-30-09 Physical Education, Century/Jewell to
Jewell/Iowa
- 23) Lisa Nieto 07-20-09 Principal, Elementary to Principal, Small
School, Fletcher Intermediate
- 24) Jennifer Pock 07-20-09 TOSA, Administrative Support, Boston
K-8/Park Lane to Boston K-8
- 25) Nancy Reisdorff 07-30-09 Cross Categorical, Wheeling/Aurora
Quest K-8 to Wheeling
- 26) Sheila Reiss 07-30-09 Speech Language Pathologist, West to
West/ESC 2
- 27) Janice Rivera-Zapata 7-30-09 TOSA, Fletcher to TOSA, Dean of
Students, Fletcher Intermediate
- 28) Jennifer Sanchez 07-30-09 Art, Jewell/Aurora Century to
Iowa/Aurora Century
- 29) Christine Strater 07-30-09 Physical Education, Clyde Miller to
Clyde Miller/Park Lane
- 30) Sandra Shudick 07-30-09 Grade 4, Fletcher to Fletcher
Intermediate
- 31) Dyanne Wooldridge 07-30-09 School Psychologist, Gateway/Hinkley/
ESC 2 to Gateway/William Smith
- 32) Louie Wright 07-30-09 Physical Education, Mrachek to
Gateway
- 33) Joanna Ziemba 07-30-09 Art, Clyde Miller to Clyde Miller/Park
Lane

g. Reclassification

- Barbara Cooper 07-01-09 Director, School Services to Chief
Equity and Engagement Officer, ESC 4

h. Transfer

- 1) Marilyn Achten 07-30-09 TOSA, Science Instructional Coach, ESC

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|-----|-----------------------------|----------|--|
| 2) | Matthew Ashlock | 07-30-09 | 2 to Science, Hinkley
English Language Arts to TOSA,
Intervention/TOSA, RTI, East |
| 3) | Molly Bacheler | 07-24-09 | Language Arts, Mrachek to Consultant,
ELA, ESC 2 |
| 4) | Lisa Beach | 07-30-09 | Grade 2, Lansing to Kindergarten,
Virginia Court |
| 5) | Shannon Blackard | 07-20-09 | TOSA to Coordinator, Early Childhood
Education, Child Development Center |
| 6) | Sandra Burdelik | 07-01-09 | Coordinator, Exceptional Student
Services to Director, Student
Achievement, Exceptional Student
Services, ESC 2 |
| 7) | John Emilsson | 07-30-09 | Affective Needs to TOSA, Dean of
Students, Aurora Hills |
| 8) | Angelique Ford-
Barthlow | 07-30-09 | Language Arts/Teacher Leader, Aurora
Frontier to TOSA, Literacy Instructional
Coach, ESC 2 |
| 9) | Katherine Irons | 07-30-09 | ELA, Aurora Hills to Language Arts,
Hinkley |
| 10) | Erika Lee | 07-20-09 | ELA/Teacher Leader, Lansing to
Consultant, ELA, ESC 2 |
| 11) | Harmony Looper | 07-20-09 | TOSA/Grade 4, Lansing to Consultant,
ELA, ESC 2 |
| 12) | Misty Louihis | 07-30-09 | Grade 2, Lansing to Jewell |
| 13) | Cathy Mak-Zhong | 07-30-09 | Math, Murphy Creek K-8 to East |
| 14) | Roberta McClure | 07-30-09 | Grade 1, Altura to Life Skills, Hinkley |
| 15) | Julie McEldowney | 07-30-09 | Language Arts/Teacher Leader, Aurora
Central to TOSA, Literacy Instructional
Coach, ESC 2 |
| 16) | Jose Melendez | 07-30-09 | Social Studies, Aurora Central to
Rangeview |
| 17) | Sherry Meschko | 07-30-09 | Cross Categorical, Iowa to ECE-Special
Ed., Child Find, ESC 1 |
| 18) | Kimberly Patten | 07-20-09 | TOSA/Grade 3, Iowa to Consultant,
Exceptional Student Services, ESC 2 |
| 19) | John Raffle | 07-30-09 | Assistant Principal, Hinkley to Science,
Rangeview |
| 20) | Angela Richardson | 07-20-09 | Cross Categorical, Elkhart to
Consultant, Exceptional Student
Services, ESC 2 |
| 21) | Karin Tande | 07-30-09 | Grade 1, Peoria to Grade 3, Wheeling |
| 22) | Susan Wagoner | 07-20-09 | TOSA, Hinkley to Assistant Principal,
Aurora Hills |
| 23) | Bruce Wilcox | 07-30-09 | TOSA, Sixth Avenue to Grade 4, Lansing |

i. Deceased

- Natalie Streeter 07-31-09 ELA, Altura
- j. Retirement
- Jaika Klein 05-21-09 ELA, Jewell

3. Non-Licensed Administrative and Professional/Technical Personnel

Staff Responsible – Allen

- a. Resignation
 - Brian Karsh 07-08-09 Coordinator, Nutrition Services, ESC 3
- b. End of Assignment
 - Brenda Gehrke 06-30-09 Coordinator, Child Care Programs, ESC 4
- c. Appointment
 - Christine Zier 07-31-09 Analyst/Programmer Project Manager, Senior, Information Technology Center
- d. Leave of Absence
 - Kimberly Terry 09-16-09 Medical Coordinator, Accountability & Research, ESC 2
- e. Reassignment
 - Nicole Millward 06-10-09 Coordinator, Child Care, Child Development Center to ESC 1
- f. Reclassification
 - 1) Paula Hans 07-01-09 Specialist, Media Relations to Specialist News Media, ESC 1
 - 2) Debra Icke 07-01-09 Specialist, Data Submission to Coordinator, Data Submission, ESC 2

F. DIVISION OF INSTRUCTIONAL SERVICES

No Items

G. DIVISION OF SUPPORT SERVICES

No Items

RECOMMENDATION: The Board approve the consent agenda action items as presented.

Board of Education Workshop Community Engagement

**V – BOARD OF EDUCATION WORKSHOP
COMMUNITY ENGAGEMENT**

1. Policy Governance Overview

The Board will provide a policy governance overview for representatives of the Classified Employee Council, School Executive Association, Aurora Education Association and district leadership team.

Board of Education Work

VI – BOARD OF EDUCATION WORK

BOARD REPORTS

1. Concerns or Issues

No Items

2. Conference Updates

No items

BOARD SELF-MONITORING

Matt Cook, Board Facilitator

Concluding Items

VII – CONCLUDING ITEMS

A. OPPORTUNITY FOR AUDIENCE

B. NEXT MEETING DATE

The next business meeting of the Board of Education will be held on September 1, 2009, at 6:30 p.m. in the Dr. Edward and Mrs. Patricia Lord Boardroom at Educational Services Center 4.

C. ADJOURNMENT

CONSENT AGENDA
Attachment IV-A-2

Policy JICI, Weapons in School

WEAPONS IN SCHOOL

Page 1 of 6

Violent behavior and the use of weapons in schools and at school-related activities or events is a matter of increasing concern across the country and in this district. Accordingly, the Board of Education hereby reaffirms its position that violence and weapons have no place in the educational programs of this district. To address this serious problem, the Board of Education directs that, without exception, any student of this district who is involved in a weapons offense as outlined below shall be disciplined as provided in this policy. This policy shall be in effect in all schools in the district, from kindergarten through high school, and shall apply to all other programs.

An exception to this policy may be made by obtaining prior permission of the site administrator for students participating in an authorized program involving the use of dangerous weapons OR FIREARM FACSIMILES THAT COULD REASONABLY BE MISTAKEN FOR ACTUAL FIREARMS. In this instance, specific advanced arrangements must be made with the administrator for the bringing, storing, demonstration during the authorized program, and return of the dangerous weapon to the parent/guardian. A STUDENT'S FAILURE TO OBTAIN SUCH PRIOR AUTHORIZATION IS A VIOLATION OF THIS POLICY PROVISION AND MAY RESULT IN DISCIPLINARY ACTION, INCLUDING BUT NOT LIMITED TO SUSPENSION OR EXPULSION.

SCHOOL ADMINISTRATORS SHALL CONSIDER VIOLATIONS OF THIS POLICY PROVISION ON A CASE-BY-CASE BASIS TO DETERMINE WHETHER SUSPENSION, EXPULSION OR ANY OTHER DISCIPLINARY ACTION IS APPROPRIATE BASED UPON THE INDIVIDUAL FACTS AND CIRCUMSTANCES INVOLVED.

DEFINITIONS

A. Dangerous Weapon:

1. a firearm, whether loaded or unloaded; ~~or a firearm facsimile that could reasonably be mistaken for an actual firearm;~~
2. any pellet or "BB" gun or other device, whether operational or not, designed to propel projectiles by spring action or compressed air;

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3. knives
 - a. any fixed-blade knife with a blade that measures longer than three inches; or
 - b. a spring-loaded or pocketknife with a blade that measures longer than three and one-half inches; or
4. any object, device, instrument, material or substance, whether animate or inanimate, used or intended to be used to inflict death or serious bodily injury **INCLUDING BUT NOT LIMITED TO SLINGSHOT, BLUDGEON, BRASS KNUCKLES OR ARTIFICIAL KNUCKLES OF ANY KIND.**

B. Weapon:

Any object, material or substance which, in the manner in which it is used, is capable of causing serious bodily injury to another person. Sometimes a weapon, because of the circumstances, may be an object which, when used normally is not considered a weapon. Examples of objects which may, under given circumstances, be weapons, include, but are not limited to:

1. padlocks on ropes, strings, chains, slingshots, etc.;
2. baseball and softball bats, sticks, pipes and clubs;
3. chemicals, including mace, pepper gas, tear gas, etc.;
4. lighters;
5. shoes, especially military-style boots;
6. ~~brass knuckles or other objects placed on the fist;~~
7. nunchakus;

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8. rocks, bottles, pop cans; and
9. knives that are not dangerous weapons.

C. Serious bodily injury:

Bodily injury which, at the time of the actual injury or at a later time, involves a substantial risk of death, a substantial risk of serious permanent disfigurement or a substantial risk of protracted loss or impairment of the function of any part or organ of the body, or of breaks, fractures or burns of the second or third degree.

OFFENSES

- A.** Possessing a dangerous weapon (~~including a facsimile firearm~~) at any school, on district property, in district vehicles, at school-related activities, or under circumstances where the behavior will have a negative impact on the educational mission of the school.
- B.** Threatening, intimidating, frightening another person or attempting to strike another person with a weapon or a dangerous weapon at any school, on district property, in district vehicles, at school-related activities, or under circumstances where the behavior will have a negative impact on the educational mission of the school.
- C.** Striking another person with a weapon or a dangerous weapon at any school, on district property, in district vehicles, at school-related activities, or under circumstances where the behavior will have a negative impact on the educational mission of the school.

CONSEQUENCES

A. Dangerous Weapons:

Where the student is found to be carrying, bringing, using or possessing a dangerous weapon at any school, on district property, in district vehicles, or at school-related activities, the following penalties shall apply: (1) at the middle school and high school level, expulsion for

WEAPONS IN SCHOOL

Page 4 of 6

the remainder of the school year shall be mandatory with the option of expulsion for up to one calendar year (365 days); (2) at the elementary school level, expulsion for a 26-school day period shall be mandatory with the option of expulsion for up to a calendar year (365 days). All violators shall be reported to the Aurora Police Department.

CARRYING, USING, ACTIVELY DISPLAYING OR THREATENING WITH THE USE OF A FIREARM FACSIMILE THAT COULD REASONABLY BE MISTAKEN FOR AN ACTUAL FIREARM IS PROHIBITED IN A SCHOOL BUILDING OR IN OR ON SCHOOL PROPERTY. STUDENTS WHO VIOLATE THIS POLICY PROVISION MAY BE SUBJECT TO DISCIPLINARY ACTION INCLUDING BUT NOT LIMITED TO SUSPENSION OR EXPULSION.

If a student inadvertently brings a dangerous weapon to school, and upon realizing the mistake promptly brings it to the attention of a teacher, administrator or other employee authorized by the school and delivers the dangerous weapon to an authorized person as soon as possible, then expulsion is not mandatory and such action shall be considered in determining what disciplinary action, if any, should be taken.

Consistent with federal law, expulsion shall be for no less than one full calendar year (365 days) for a student who is determined to have brought a firearm to school. However, the Superintendent may decrease the length of such expulsion to as little as an expulsion for the remainder of the school year where he believes it to be appropriate. (For purposes of this paragraph only, the term "firearm" shall have the meaning assigned to it by federal law [18 U.S.C. 921 (a)(3)] which includes [1] any device, whether loaded or unloaded, which is designed to expel a projectile by the action of an explosive; [2] any explosive or incendiary device such as a bomb, grenade, missile, etc.).

B. Weapons:

In the case of weapons offenses which do not involve dangerous weapons or firearms, the consequences outlined below shall apply. All violators shall be reported to the Aurora Police Department.

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WEAPONS OFFENSES IN A SCHOOL YEAR
Minimum Consequences

	1ST OFFENSE	2ND OFFENSE	3RD OFFENSE
High schools, post-secondary & T.H. Pickens Technical College	Expulsion from school (Minimum 26 school days)		
Middle Schools	Suspension for not less than 5 school days*	Expulsion from school (Minimum 26 school days)	
Elementary Schools	One day suspension*	Suspension for not less than 5 school days*	Expulsion from school (Minimum 26 school days)

* Administrators shall have the authority to recommend greater consequences, up to and including a recommendation for expulsion from school for one calendar year (up to 365 days), even if only the 1st or 2nd offense.

DUE PROCESS

The due process procedures found in the District's policy JKD-JKE relating to suspension and expulsion of a student shall also apply to weapons offenses. Consequently, the due process checklist found in that policy is to be completed and a student shall have the right to contest the recommended disciplinary action. The student's right to contest the recommended action shall be limited to arguing that the facts of the case do not fit the definition of "offense" under this policy. If the hearing officer or Board of Education finds that an "offense" has been committed, the discipline outlined in this policy shall be imposed.

This weapons policy shall be explained to all students at the beginning of each school year and upon the registration of new students. In addition, this policy shall be sent home to all parents/guardians each school year in some fashion, for example by being made a part of school handbooks, calendars, or the district safe schools booklet. In addition, this policy shall be made available on the district

AURORA PUBLIC SCHOOLS
Adopted June 1992
Revised April 2005
Revised June 2007
Revised May 2008
REVISED

APS Code: JICI

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Web site at www.aps.k12.co.us.

NOTE: The fact that a situation is not covered by this policy does not prevent discipline from being imposed or recommended under policy JKD/JKE.

LEGAL REFS: 18 U.S.C. 921 (a)(3)
20 U.S.C. ~~3351~~ 7151
C.R.S. 18-1-901 (3)(e)
~~C.R.S. 18-12-101~~
~~C.R.S. 18-12-105.5~~
~~C.R.S. 18-12-108 (2)~~
C.R.S. 22-33-106 (1)(d), (F)

CROSS REFS.: JKD/JKE, Suspension/Expulsion of Students
KLG, Relations with Law Enforcement Agencies

CONSENT AGENDA
Attachment IV-D-1

Expenditures Summary and Financial
Report as of June 30, 2009

AURORA PUBLIC SCHOOLS
Division of Finance
15701 E. First Ave., Suite 106
Aurora, CO 80011

To: Mr. Rod Weeks, chief financial officer, Division of Finance
From: Mrs. Adrienne Bradshaw, director, Finance
Date: August 18, 2009
Subject: Expenditures summary for the twelve months ended June 30, 2009

	<u>Year to Date Expenditures</u>
General Fund	\$ 231,364,883
Aurora Academy Charter School	3,321,057
New America Charter School	3,094,411
Lotus School for Excellence	2,366,647
Global Village Charter School	2,930,372
Vanguard Classical Charter School	3,051,186
Aurora Expeditionary Learning Academy	1,732,248
Athletic Fund	438,562
Bond Redemption Fund	22,364,259
Building Fund	17,229,295
Capital Reserve Fund	5,514,246
Colorado Preschool Program Fund	4,426,590
Copier Services Internal Service Fund	787,836
Grants Fund	24,791,224
Nutrition Services Fund	11,454,455
Print Services Internal Service Fund	806,930
Pupil Activity Funds	2,311,602
Risk-Related Activity Fund	3,816,908
Special Programs Fund	<u>6,929,709</u>
TOTAL EXPENDITURES	<u>\$ 348,732,420</u>