

**Aurora Public Schools**  
**Division of Accountability and Research**



**Licensed Staff Climate Survey**  
**Historical Results (Overall)**  
**2008-2009**



**Aurora Public Schools**  
**Licensed Staff Climate Survey (2008-2009): Historical Comparisons**  
**Division of Accountability and Research**

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>			<u>Total (09)</u>
	<u>2008</u>	<u>2009</u>	<u>Change</u>	<u>2008</u>	<u>2009</u>	<u>Change</u>	<u>2008</u>	<u>2009</u>	<u>Change</u>	
1 I understand the long-term vision of APS	4.8%	4.5%	-0.3%	8.8%	8.8%	0.0%	86.4%	86.6%	0.3%	1764
2 I support the educational direction of APS	21.6%	13.5%	-8.1%	16.9%	14.1%	-2.8%	61.5%	72.4%	10.9%	1758
3 District administrators share the information I need to perform my job	21.9%	18.3%	-3.6%	13.8%	15.8%	2.0%	64.4%	65.9%	1.5%	1758
4 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	8.5%	9.4%	0.9%	12.8%	14.7%	1.8%	78.7%	75.9%	-2.7%	1754
5 I believe APS has set a clear direction for improving student achievement	21.2%	19.3%	-2.0%	18.7%	17.0%	-1.8%	60.0%	63.8%	3.7%	1755
6 I am encouraged to provide district level suggestions on ways to improve programs or services	37.0%	38.3%	1.4%	15.4%	22.9%	7.4%	47.6%	38.8%	-8.8%	1745
7 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	49.4%	47.7%	-1.7%	14.4%	18.7%	4.3%	36.2%	33.6%	-2.6%	1739
8 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach	47.4%	46.1%	-1.3%	15.9%	20.9%	4.9%	36.7%	33.1%	-3.6%	1741
9 I trust the people who make district decisions that affect me	39.1%	32.4%	-6.7%	28.2%	30.7%	2.5%	32.7%	36.9%	4.1%	1742
10 I am able to influence the decisions that are made by the district	62.2%	55.9%	-6.3%	23.2%	26.3%	3.2%	14.6%	17.7%	3.1%	1747
11 There is an atmosphere of trust and mutual respect within APS	44.4%	33.2%	-11.2%	25.3%	27.4%	2.1%	30.4%	39.5%	9.1%	1751
12 District professional development has provided me with instructional strategies*	28.1%	25.4%	-2.7%	16.4%	16.5%	0.2%	55.6%	58.0%	2.5%	1711
13 I believe decisions made in APS are based on adequate student data and information	27.2%	21.9%	-5.2%	23.9%	23.5%	-0.4%	48.9%	54.5%	5.6%	1750
14 I would encourage someone to work for APS	27.5%	19.2%	-8.3%	24.7%	26.0%	1.3%	47.7%	54.7%	7.0%	1751
15 Based on my experience there's a positive relationship between the AEA and the district.	15.7%	12.0%	-3.7%	27.2%	29.6%	2.4%	57.1%	58.5%	1.4%	1678
17 Supervisors share the information that I need to perform my job	21.9%	17.6%	-4.3%	13.8%	15.0%	1.3%	64.4%	67.4%	3.0%	1682
18 I trust the people who make school decisions that affect me	36.2%	25.9%	-10.3%	17.3%	17.4%	0.1%	46.5%	56.7%	10.2%	1689
19 I am able to influence the decisions that are made by my school/site.	41.4%	30.2%	-11.2%	14.5%	17.1%	2.6%	44.1%	52.7%	8.6%	1682
20 There is an atmosphere of trust and mutual respect between building administrators and staff*	44.4%	29.0%	-15.4%	25.3%	14.2%	-11.1%	30.4%	56.9%	26.5%	1674
21 There is an atmosphere of trust and mutual respect among teachers in our building	44.4%	15.1%	-29.2%	25.3%	13.9%	-11.4%	30.4%	71.0%	40.6%	1679
22 I am trusted to make sound professional decisions about instruction	31.0%	21.5%	-9.5%	11.5%	11.0%	-0.5%	57.5%	67.5%	10.0%	1664
23 I believe decisions made at my site are based on adequate student data and information	24.5%	17.4%	-7.2%	19.2%	18.0%	-1.2%	56.2%	64.6%	8.4%	1674
24 Decisions made at my site are based on the best interests of students	32.4%	22.1%	-10.3%	16.1%	17.5%	1.4%	51.5%	60.4%	8.9%	1673
25 Teachers are allowed to focus on educating students with minimal interruption	40.2%	29.8%	-10.4%	15.0%	15.9%	0.9%	44.8%	54.3%	9.5%	1665
26 I have sufficient access to instructional materials and resources	17.4%	14.7%	-2.7%	10.8%	10.5%	-0.3%	71.8%	74.8%	3.0%	1655
27 I have sufficient access to instructional technology	18.5%	14.1%	-4.4%	11.8%	11.1%	-0.7%	69.6%	74.8%	5.2%	1661
28 The faculty has an effective process for making group decisions and solving problems	37.8%	26.0%	-11.8%	19.9%	21.1%	1.2%	42.3%	52.9%	10.5%	1672
29 Employees are empowered to help solve problems	36.5%	25.0%	-11.5%	17.5%	18.6%	1.0%	46.0%	56.5%	10.5%	1679
30 I have opportunities to participate in school planning and decision making	24.8%	14.2%	-10.6%	16.1%	14.7%	-1.4%	59.1%	71.1%	12.0%	1665
33 Performance evaluations are fair in my school	17.5%	13.0%	-4.5%	19.6%	21.3%	1.7%	62.9%	65.7%	2.8%	1599

*Note. The items that are missing were utilized in the current survey only. Also, questions 12,36,37,38,44,45,46 have had wording modified between years so all comparisons are estimates only. All responses of "not applicable" and "don't know" were omitted from this analysis. \*questions are truncated to allow for reporting. 2007: n=1811, 2008: n=1775.*

**February 4, 2009**



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34 Building professional development has provided me with instructional strategies*	26.3%	20.7%	-5.6%	13.7%	15.2%	1.5%	60.0%	64.1%	4.1%	1631
35 Teachers and staff work in a school environment that is clean and well maintained	7.8%	6.8%	-1.1%	7.3%	7.8%	0.5%	84.9%	85.5%	0.6%	1672
36 Rules for student conduct are consistently enforced by administration	40.7%	29.1%	-11.5%	12.2%	13.6%	1.4%	47.1%	57.3%	10.2%	1644
37 Rules for student conduct are consistently enforced by teaching staff	40.7%	28.1%	-12.6%	12.2%	17.6%	5.4%	47.1%	54.3%	7.2%	1663
38 Staff work in a school environment that is safe	16.7%	6.1%	-10.6%	9.7%	9.2%	-0.4%	73.6%	84.7%	11.0%	1678
39 I feel appreciated for the work I do	30.0%	21.5%	-8.5%	15.4%	16.3%	1.0%	54.6%	62.1%	7.5%	1676
40 There is a spirit of teamwork and cooperation at my site	31.0%	19.8%	-11.3%	16.8%	16.2%	-0.6%	52.2%	64.0%	11.9%	1663
41 There is a professional atmosphere for staff working at my school/site	22.0%	11.9%	-10.0%	14.3%	13.0%	-1.2%	63.8%	75.0%	11.3%	1675
42 My school has effective plans in place to assist ELL students	27.6%	24.4%	-3.3%	26.2%	22.5%	-3.6%	46.2%	53.1%	6.9%	1629
43 I believe the district is becoming more effective in meeting the needs of ELL students	33.5%	23.9%	-9.7%	28.8%	25.8%	-3.0%	37.6%	50.3%	12.7%	1566
44 I believe the level of support for Art programs has increased at my building	26.1%	21.9%	-4.2%	48.8%	36.7%	-12.1%	25.0%	41.3%	16.3%	1285
45 I believe the level of support for Music programs has increased at my building	26.1%	20.2%	-5.9%	50.6%	39.0%	-11.6%	23.2%	40.8%	17.6%	1279
46 I believe the level of support for Physical Education programs has increased at my building	23.7%	19.2%	-4.5%	47.1%	40.2%	-7.0%	29.1%	40.6%	11.5%	1285

*Note. The items that are missing were utilized in the current survey only. Also, questions 12,36,37,38,44,45,46 have had wording modified between years so all comparisons are estimates only. All responses of "not applicable" and "don't know" were omitted from this analysis. \*questions are truncated to allow for reporting. 2007: n=1811, 2008: n=1775.*

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