



**Aurora Public Schools  
Division of Accountability and Research  
Licensed Staff Climate Survey (2008-2009)**

**Boston ES**

<u>Question</u>	<u>Str. Dis.</u>	<u>Dis.</u>	<u>Neutral</u>	<u>Agree</u>	<u>Str. Agr.</u>	<u>%Dis/SD</u>	<u>%Ag/SA</u>	<u>Total</u>
1 I understand the long-term vision of APS	0.0%	7.1%	0.0%	57.1%	35.7%	<b>7.1%</b>	<b>92.9%</b>	14
2 I support the educational direction of APS	0.0%	0.0%	7.7%	61.5%	30.8%	<b>0.0%</b>	<b>92.3%</b>	13
3 District administrators share the information I need to perform my job	0.0%	0.0%	7.1%	71.4%	21.4%	<b>0.0%</b>	<b>92.9%</b>	14
4 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	0.0%	7.1%	0.0%	71.4%	21.4%	<b>7.1%</b>	<b>92.9%</b>	14
5 I believe APS has set a clear direction for improving student achievement	0.0%	14.3%	14.3%	35.7%	35.7%	<b>14.3%</b>	<b>71.4%</b>	14
6 I am encouraged to provide district level suggestions on ways to improve programs or services	0.0%	21.4%	28.6%	35.7%	14.3%	<b>21.4%</b>	<b>50.0%</b>	14
7 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	7.1%	28.6%	7.1%	42.9%	14.3%	<b>35.7%</b>	<b>57.1%</b>	14
8 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach*	0.0%	42.9%	7.1%	42.9%	7.1%	<b>42.9%</b>	<b>50.0%</b>	14
9 I trust the people who make district decisions that affect me	0.0%	7.1%	50.0%	35.7%	7.1%	<b>7.1%</b>	<b>42.9%</b>	14
10 I am able to influence the decisions that are made by the district	0.0%	28.6%	28.6%	35.7%	7.1%	<b>28.6%</b>	<b>42.9%</b>	14
11 There is an atmosphere of trust and mutual respect within APS	0.0%	14.3%	42.9%	35.7%	7.1%	<b>14.3%</b>	<b>42.9%</b>	14
12 District professional development has provided me with instructional strategies*	0.0%	28.6%	14.3%	50.0%	7.1%	<b>28.6%</b>	<b>57.1%</b>	14
13 I believe decisions made in APS are based on adequate student data and information	0.0%	21.4%	21.4%	57.1%	0.0%	<b>21.4%</b>	<b>57.1%</b>	14
14 I would encourage someone to work for APS	0.0%	0.0%	21.4%	78.6%	0.0%	<b>0.0%</b>	<b>78.6%</b>	14
15 Based on my experience there's a positive relationship between the AEA and the district.	0.0%	7.1%	14.3%	78.6%	0.0%	<b>7.1%</b>	<b>78.6%</b>	14
16 I understand the roles and responsibilities of the APS Board of Education	0.0%	14.3%	21.4%	50.0%	14.3%	<b>14.3%</b>	<b>64.3%</b>	14
17 Supervisors share the information that I need to perform my job	0.0%	7.1%	21.4%	57.1%	14.3%	<b>7.1%</b>	<b>71.4%</b>	14
18 I trust the people who make school decisions that affect me	0.0%	14.3%	35.7%	28.6%	21.4%	<b>14.3%</b>	<b>50.0%</b>	14
19 I am able to influence the decisions that are made by my school/site.	0.0%	7.1%	42.9%	28.6%	21.4%	<b>7.1%</b>	<b>50.0%</b>	14
20 There is an atmosphere of trust and mutual respect between building administrators and staff*	0.0%	0.0%	35.7%	42.9%	21.4%	<b>0.0%</b>	<b>64.3%</b>	14
21 There is an atmosphere of trust and mutual respect among teachers in our building	0.0%	0.0%	21.4%	57.1%	21.4%	<b>0.0%</b>	<b>78.6%</b>	14
22 I am trusted to make sound professional decisions about instruction	0.0%	7.7%	15.4%	23.1%	53.8%	<b>7.7%</b>	<b>76.9%</b>	13
23 I believe decisions made at my site are based on adequate student data and information	0.0%	0.0%	28.6%	28.6%	42.9%	<b>0.0%</b>	<b>71.4%</b>	14
24 Decisions made at my site are based on the best interests of students	0.0%	7.1%	28.6%	21.4%	42.9%	<b>7.1%</b>	<b>64.3%</b>	14
25 Teachers are allowed to focus on educating students with minimal interruption	0.0%	7.1%	14.3%	42.9%	35.7%	<b>7.1%</b>	<b>78.6%</b>	14
26 I have sufficient access to instructional materials and resources	0.0%	0.0%	0.0%	42.9%	57.1%	<b>0.0%</b>	<b>100.0%</b>	14
27 I have sufficient access to instructional technology	0.0%	0.0%	0.0%	21.4%	78.6%	<b>0.0%</b>	<b>100.0%</b>	14
28 The faculty has an effective process for making group decisions and solving problems	0.0%	14.3%	35.7%	42.9%	7.1%	<b>14.3%</b>	<b>50.0%</b>	14
29 Employees are empowered to help solve problems	0.0%	7.1%	28.6%	35.7%	28.6%	<b>7.1%</b>	<b>64.3%</b>	14
30 I have opportunities to participate in school planning and decision making	0.0%	14.3%	28.6%	28.6%	28.6%	<b>14.3%</b>	<b>57.1%</b>	14

Note. All responses of "not applicable" and "don't know" are omitted from this analysis. \*question abbreviated for report.

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31 I am kept informed of the buildings school improvement plan	0.0%	7.1%	7.1%	42.9%	42.9%	<b>7.1%</b>	<b>85.7%</b>	14
32 My principal/supervisor has a clear understanding of the challenges I face in my job	0.0%	14.3%	7.1%	42.9%	35.7%	<b>14.3%</b>	<b>78.6%</b>	14
33 Performance evaluations are fair in my school	0.0%	0.0%	23.1%	23.1%	53.8%	<b>0.0%</b>	<b>76.9%</b>	13
34 Building professional development has provided me with instructional strategies*	0.0%	21.4%	21.4%	28.6%	28.6%	<b>21.4%</b>	<b>57.1%</b>	14
35 Teachers and staff work in a school environment that is clean and well maintained	0.0%	0.0%	0.0%	14.3%	85.7%	<b>0.0%</b>	<b>100.0%</b>	14
36 Rules for student conduct are consistently enforced by administration	7.1%	21.4%	28.6%	28.6%	14.3%	<b>28.6%</b>	<b>42.9%</b>	14
37 Rules for student conduct are consistently enforced by teaching staff	7.1%	28.6%	35.7%	28.6%	0.0%	<b>35.7%</b>	<b>28.6%</b>	14
38 Staff work in a school environment that is safe	0.0%	0.0%	14.3%	57.1%	28.6%	<b>0.0%</b>	<b>85.7%</b>	14
39 I feel appreciated for the work I do	0.0%	21.4%	21.4%	21.4%	35.7%	<b>21.4%</b>	<b>57.1%</b>	14
40 There is a spirit of teamwork and cooperation at my site	0.0%	7.1%	21.4%	57.1%	14.3%	<b>7.1%</b>	<b>71.4%</b>	14
41 There is a professional atmosphere for staff working at my school/site	0.0%	7.1%	21.4%	42.9%	28.6%	<b>7.1%</b>	<b>71.4%</b>	14
42 My school has effective plans in place to assist ELL students	0.0%	28.6%	28.6%	42.9%	0.0%	<b>28.6%</b>	<b>42.9%</b>	14
43 I believe the district is becoming more effective in meeting the needs of ELL students	0.0%	30.8%	38.5%	30.8%	0.0%	<b>30.8%</b>	<b>30.8%</b>	13
44 I believe the level of support for Art programs has increased at my building	0.0%	18.2%	36.4%	36.4%	9.1%	<b>18.2%</b>	<b>45.5%</b>	11
45 I believe the level of support for Music programs has increased at my building	0.0%	25.0%	25.0%	41.7%	8.3%	<b>25.0%</b>	<b>50.0%</b>	12
46 I believe the level of support for Physical Education programs has increased at my building	0.0%	8.3%	33.3%	41.7%	16.7%	<b>8.3%</b>	<b>58.3%</b>	12
47 I believe the level of support for library/media programs and other areas of special interest has incr	0.0%	10.0%	20.0%	70.0%	0.0%	<b>10.0%</b>	<b>70.0%</b>	10

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