

DISCIPLINE, SUSPENSION AND DISMISSAL OF NONLICENSED ADMINISTRATORS AND PROFESSIONAL TECHNICAL EMPLOYEES

THE BOARD OF EDUCATION AUTHORIZES THE SUPERINTENDENT TO COMPOSE AND IMPLEMENT REGULATIONS RELATING TO THE SUSPENSION, DISCIPLINE AND TERMINATION OF NONLICENSED ADMINISTRATORS AND PROFESSIONAL TECHNICAL EMPLOYEES. SUCH REGULATIONS SHALL BE DESIGNED TO TREAT NONLICENSED ADMINISTRATORS AND PROFESSIONAL TECHNICAL EMPLOYEES FAIRLY, WHILE AT THE SAME TIME MAINTAIN A PRODUCTIVE AND EFFICIENT WORKFORCE.

LEGAL REFS.: C.R.S. 22-32-109.7
C.R.S. 22-32-110 (1)(h)
C.R.S. 22-32-126 (3)

[Cross Ref: POLICY BEE, BOARD HEARINGS/APEAL PROCESS](#)

Deleted: THE BOARD OF EDUCATION DELEGATES TO THE SUPERINTENDENT OF SCHOOLS THE AUTHORITY TO TERMINATE THE EMPLOYMENT OF NONLICENSED ADMINISTRATORS AND PROFESSIONAL TECHNICAL EMPLOYEES. THE POWER TO TERMINATE CERTAIN LICENSED EMPLOYEES MUST, BY LAW, BE EXERCISED BY THE BOARD OF EDUCATION ALONE. IN ADDITION, THE BOARD DELEGATES TO THE SUPERINTENDENT THE AUTHORITY TO ACCEPT THE RESIGNATIONS AND RETIREMENTS OF ALL STAFF, INCLUDING CLASSIFIED EMPLOYEES, LICENSED EMPLOYEES, AND NONLICENSED ADMINISTRATORS AND PROFESSIONAL TECHNICAL EMPLOYEES. THE SUPERINTENDENT MAY IN TURN DELEGATE THESE POWERS TO THE SUPERINTENDENT, DEPUTY SUPERINTENDENT, CHIEF PERSONNEL OFFICER, HUMAN RESOURCES, AND OTHER ADMINISTRATORS IN THE HUMAN RESOURCES' DIVISION. THE SUPERINTENDENT SHALL REPORT SUCH ACTIONS TO THE BOARD OF EDUCATION AT THE NEXT MEETING FOLLOWING SUCH ACTION.¶