

Aurora Public Schools
Division of Accountability and Research



Licensed Staff Climate Survey

HINKLEY HIGH SCHOOL

Historical Results

2007-2008



Aurora Public Schools
Licensed Staff Climate Survey (2007-2008): Historical Comparisons
Division of Accountability and Research

HINKLEY HIGH SCHOOL

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>		
	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>
1 I am familiar with the VISTA 2010 Plan	13.5%	6.5%	-7.0%	17.3%	9.1%	-8.2%	69.2%	84.4%	15.2%
2 I understand the long-term vision of APS	7.8%	5.2%	-2.6%	19.6%	18.2%	-1.4%	72.5%	76.6%	4.1%
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 Plan	15.4%	15.6%	0.2%	13.5%	11.7%	-1.8%	71.2%	72.7%	1.6%
4 I believe APS has set a clear direction for improving student achievement	23.5%	27.6%	4.1%	31.4%	27.6%	-3.7%	45.1%	44.7%	-0.4%
5 I support the educational direction of APS	11.5%	35.1%	23.5%	28.8%	22.1%	-6.8%	59.6%	42.9%	-16.8%
6 Administrators/supervisors share the information I need to perform my job	44.2%	46.1%	1.8%	19.2%	19.7%	0.5%	36.5%	34.2%	-2.3%
7 I am encouraged to provide suggestions on ways to improve programs or services	54.9%	46.8%	-8.1%	11.8%	23.4%	11.6%	33.3%	29.9%	-3.5%
8 I am comfortable in stating my opinions about APS programs even if I disagree with approach tak	67.3%	66.7%	-0.6%	5.8%	14.7%	8.9%	26.9%	18.7%	-8.3%
9 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach	61.5%	61.8%	0.3%	7.7%	14.5%	6.8%	30.8%	23.7%	-7.1%
10 I trust the people who make district decisions that affect me	40.4%	55.8%	15.5%	25.0%	31.2%	6.2%	34.6%	13.0%	-21.6%
11 I am able to influence the decisions that made by the district	60.8%	76.3%	15.5%	27.5%	19.7%	-7.7%	11.8%	3.9%	-7.8%
12 There is an atmosphere of trust and mutual respect within APS	30.8%	67.6%	36.8%	38.5%	23.0%	-15.5%	30.8%	9.5%	-21.3%
13 District professional development has provided me with instructional strategies*	45.1%	54.3%	9.2%	19.6%	21.4%	1.8%	35.3%	24.3%	-11.0%
14 I believe decisions made in APS are based on adequate student data and information	19.2%	50.0%	30.8%	38.5%	19.7%	-18.7%	42.3%	30.3%	-12.0%
15 I would encourage someone to work for APS	26.9%	32.9%	6.0%	36.5%	34.2%	-2.3%	36.5%	32.9%	-3.6%
21 I trust the people who make school decisions that affect me	51.9%	62.3%	10.4%	21.2%	9.1%	-12.1%	26.9%	28.6%	1.6%
22 I am able to influence the decisions that are made by my school/site	59.6%	55.8%	-3.8%	15.4%	13.0%	-2.4%	25.0%	31.2%	6.2%
23 There is an atmosphere of trust and mutual respect within the school	67.3%	70.1%	2.8%	11.5%	9.1%	-2.4%	21.2%	20.8%	-0.4%
24 I am trusted to make sound professional decisions about instruction	34.6%	32.5%	-2.1%	15.4%	13.0%	-2.4%	50.0%	54.5%	4.5%
25 I believe decisions made at my site are based on adequate student data and information	61.5%	50.6%	-10.9%	15.4%	20.8%	5.4%	23.1%	28.6%	5.5%
26 Decisions made at my site are based on the best interests of students	59.6%	57.1%	-2.5%	17.3%	19.5%	2.2%	23.1%	23.4%	0.3%
27 Teachers are allowed to focus on educating students with minimal interruption	50.0%	62.3%	12.3%	19.2%	7.8%	-11.4%	30.8%	29.9%	-0.9%
28 I have sufficient access to appropriate instructional materials and resources	46.2%	41.6%	-4.6%	13.5%	16.9%	3.4%	40.4%	41.6%	1.2%
29 I have sufficient access to instructional technology	58.8%	32.5%	-26.4%	3.9%	9.1%	5.2%	37.3%	58.4%	21.2%
30 The faculty has an effective process for making group decisions and solving problems	71.2%	69.3%	-1.8%	5.8%	8.0%	2.2%	23.1%	22.7%	-0.4%
31 Employees are empowered to help solve problems	53.8%	57.1%	3.3%	17.3%	20.8%	3.5%	28.8%	22.1%	-6.8%
32 I have opportunities to participate in school planning and decision making	26.9%	31.2%	4.2%	19.2%	19.5%	0.2%	53.8%	49.4%	-4.5%
33 My principal/supervisor has a clear understanding of what I accomplish in my job	38.5%	44.2%	5.7%	13.5%	13.0%	-0.5%	48.1%	42.9%	-5.2%
34 Performance evaluations are fair in my school	34.0%	23.4%	-10.6%	22.0%	22.1%	0.1%	44.0%	54.5%	10.5%
35 Building professional development has provided me with instructional strategies*	71.2%	58.7%	-12.5%	5.8%	12.0%	6.2%	23.1%	29.3%	6.3%

Note. The items that are missing were utilized in the 2007 survey only. All responses of "not applicable" were omitted from this analysis. *: questions are truncated to allow for reporting. The 2006 data reflects teachers only but all licensed staff in 2007. 2006: district n=1026; 2007: district n=1811.

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36 Teachers and staff work in a school environment that is clean and well maintained	13.5%	18.4%	5.0%	15.4%	9.2%	-6.2%	71.2%	72.4%	1.2%
37 Rules for student conduct are consistently enforced	86.5%	77.9%	-8.6%	7.7%	5.2%	-2.5%	5.8%	16.9%	11.1%
38 Adequate security measures are in place at my site	51.9%	48.7%	-3.2%	17.3%	14.5%	-2.8%	30.8%	36.8%	6.1%
39 I feel appreciated for the work I do	48.1%	45.5%	-2.6%	17.3%	15.6%	-1.7%	34.6%	39.0%	4.3%
40 There is a spirit of teamwork and cooperation at my site	53.8%	57.1%	3.3%	15.4%	20.8%	5.4%	30.8%	22.1%	-8.7%
41 There is a professional atmosphere for staff working at my school	45.1%	42.9%	-2.2%	29.4%	14.3%	-15.1%	25.5%	42.9%	17.4%

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