

Aurora Public Schools
Division of Accountability and Research



Licensed Staff Climate Survey

AURORA CENTRAL HIGH SCHOOL

Historical Results

2007-2008



Aurora Public Schools
Licensed Staff Climate Survey (2007-2008): Historical Comparisons
Division of Accountability and Research

AURORA CENTRAL HIGH SCHOOL

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>		
	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>
1 I am familiar with the VISTA 2010 Plan	1.6%	8.1%	6.5%	12.7%	10.8%	-1.9%	85.7%	81.1%	-4.6%
2 I understand the long-term vision of APS	3.2%	6.3%	3.1%	15.9%	10.8%	-5.1%	81.0%	82.9%	1.9%
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 Plan	9.5%	10.0%	0.5%	11.1%	18.2%	7.1%	79.4%	71.8%	-7.5%
4 I believe APS has set a clear direction for improving student achievement	27.0%	23.4%	-3.6%	17.5%	22.5%	5.1%	55.6%	54.1%	-1.5%
5 I support the educational direction of APS	25.4%	22.5%	-2.9%	25.4%	21.6%	-3.8%	49.2%	55.9%	6.6%
6 Administrators/supervisors share the information I need to perform my job	49.2%	33.6%	-15.6%	11.1%	10.9%	-0.2%	39.7%	55.5%	15.8%
7 I am encouraged to provide suggestions on ways to improve programs or services	66.7%	48.2%	-18.5%	14.3%	18.2%	3.9%	19.0%	33.6%	14.6%
8 I am comfortable in stating my opinions about APS programs even if I disagree with approach tak	74.6%	58.7%	-15.9%	9.5%	15.6%	6.1%	15.9%	25.7%	9.8%
9 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach	69.8%	54.5%	-15.3%	12.7%	15.5%	2.8%	17.5%	30.0%	12.5%
10 I trust the people who make district decisions that affect me	57.1%	44.5%	-12.6%	23.8%	28.2%	4.4%	19.0%	27.3%	8.2%
11 I am able to influence the decisions that made by the district	69.8%	61.5%	-8.4%	22.2%	23.9%	1.6%	7.9%	14.7%	6.7%
12 There is an atmosphere of trust and mutual respect within APS	50.0%	46.8%	-3.2%	33.9%	27.9%	-5.9%	16.1%	25.2%	9.1%
13 District professional development has provided me with instructional strategies*	37.1%	32.4%	-4.7%	16.1%	18.5%	2.4%	46.8%	49.1%	2.3%
14 I believe decisions made in APS are based on adequate student data and information	38.1%	32.7%	-5.4%	28.6%	30.0%	1.4%	33.3%	37.3%	3.9%
15 I would encourage someone to work for APS	36.5%	25.2%	-11.3%	27.0%	25.2%	-1.8%	36.5%	49.5%	13.0%
21 I trust the people who make school decisions that affect me	66.7%	44.5%	-22.1%	12.7%	17.3%	4.6%	20.6%	38.2%	17.5%
22 I am able to influence the decisions that are made by my school/site	75.8%	52.3%	-23.6%	9.7%	16.2%	6.5%	14.5%	31.5%	17.0%
23 There is an atmosphere of trust and mutual respect within the school	69.8%	55.9%	-14.0%	14.3%	11.7%	-2.6%	15.9%	32.4%	16.6%
24 I am trusted to make sound professional decisions about instruction	55.6%	45.0%	-10.6%	14.3%	15.6%	1.3%	30.2%	39.4%	9.3%
25 I believe decisions made at my site are based on adequate student data and information	42.9%	36.9%	-5.9%	25.4%	20.7%	-4.7%	31.7%	42.3%	10.6%
26 Decisions made at my site are based on the best interests of students	58.7%	47.3%	-11.5%	14.3%	14.5%	0.3%	27.0%	38.2%	11.2%
27 Teachers are allowed to focus on educating students with minimal interruption	67.7%	50.5%	-17.3%	11.3%	15.6%	4.3%	21.0%	33.9%	13.0%
28 I have sufficient access to appropriate instructional materials and resources	46.0%	26.6%	-19.4%	9.5%	11.9%	2.4%	44.4%	61.5%	17.0%
29 I have sufficient access to instructional technology	31.7%	22.2%	-9.5%	9.5%	10.2%	0.7%	58.7%	67.6%	8.9%
30 The faculty has an effective process for making group decisions and solving problems	68.3%	60.9%	-7.3%	17.5%	15.5%	-2.0%	14.3%	23.6%	9.4%
31 Employees are empowered to help solve problems	77.8%	52.3%	-25.5%	9.5%	18.9%	9.4%	12.7%	28.8%	16.1%
32 I have opportunities to participate in school planning and decision making	60.3%	35.1%	-25.2%	14.3%	27.0%	12.7%	25.4%	37.8%	12.4%
33 My principal/supervisor has a clear understanding of what I accomplish in my job	54.0%	41.3%	-12.7%	12.7%	9.2%	-3.5%	33.3%	49.5%	16.2%
34 Performance evaluations are fair in my school	47.6%	21.6%	-26.0%	19.0%	24.3%	5.3%	33.3%	54.1%	20.7%
35 Building professional development has provided me with instructional strategies*	46.0%	37.6%	-8.4%	9.5%	13.8%	4.2%	44.4%	48.6%	4.2%

Note. The items that are missing were utilized in the 2007 survey only. All responses of "not applicable" were omitted from this analysis. *: questions are truncated to allow for reporting. The 2006 data reflects teachers only but all licensed staff in 2007. 2006: district n=1026; 2007: district n=1811.

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36 Teachers and staff work in a school environment that is clean and well maintained	9.5%	0.9%	-8.6%	11.1%	4.5%	-6.6%	79.4%	94.5%	15.2%
37 Rules for student conduct are consistently enforced	85.7%	61.3%	-24.5%	9.5%	10.8%	1.3%	4.8%	27.9%	23.2%
38 Adequate security measures are in place at my site	41.3%	24.3%	-16.9%	17.5%	16.2%	-1.2%	41.3%	59.5%	18.2%
39 I feel appreciated for the work I do	47.6%	30.9%	-16.7%	19.0%	25.5%	6.4%	33.3%	43.6%	10.3%
40 There is a spirit of teamwork and cooperation at my site	60.3%	39.6%	-20.7%	14.3%	21.6%	7.3%	25.4%	38.7%	13.3%
41 There is a professional atmosphere for staff working at my school	52.4%	27.0%	-25.4%	19.0%	18.0%	-1.0%	28.6%	55.0%	26.4%

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