



**Aurora Public Schools  
Division of Accountability and Research  
Licensed Staff Climate Survey (2008-2009)**

**Side Creek ES**

<u>Question</u>	<u>Str. Dis.</u>	<u>Dis.</u>	<u>Neutral</u>	<u>Agree</u>	<u>Str. Agr.</u>	<u>%Dis/SD</u>	<u>%Ag/SA</u>	<u>Total</u>
1 I understand the long-term vision of APS	4.3%	4.3%	4.3%	65.2%	21.7%	<b>8.7%</b>	<b>87.0%</b>	23
2 I support the educational direction of APS	4.3%	13.0%	21.7%	47.8%	13.0%	<b>17.4%</b>	<b>60.9%</b>	23
3 District administrators share the information I need to perform my job	4.3%	26.1%	8.7%	56.5%	4.3%	<b>30.4%</b>	<b>60.9%</b>	23
4 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	0.0%	0.0%	17.4%	56.5%	26.1%	<b>0.0%</b>	<b>82.6%</b>	23
5 I believe APS has set a clear direction for improving student achievement	4.3%	8.7%	21.7%	43.5%	21.7%	<b>13.0%</b>	<b>65.2%</b>	23
6 I am encouraged to provide district level suggestions on ways to improve programs or services	8.7%	39.1%	13.0%	34.8%	4.3%	<b>47.8%</b>	<b>39.1%</b>	23
7 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	21.7%	39.1%	13.0%	17.4%	8.7%	<b>60.9%</b>	<b>26.1%</b>	23
8 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach*	17.4%	39.1%	17.4%	17.4%	8.7%	<b>56.5%</b>	<b>26.1%</b>	23
9 I trust the people who make district decisions that affect me	22.7%	18.2%	31.8%	22.7%	4.5%	<b>40.9%</b>	<b>27.3%</b>	22
10 I am able to influence the decisions that are made by the district	43.5%	30.4%	8.7%	13.0%	4.3%	<b>73.9%</b>	<b>17.4%</b>	23
11 There is an atmosphere of trust and mutual respect within APS	4.5%	40.9%	31.8%	22.7%	0.0%	<b>45.5%</b>	<b>22.7%</b>	22
12 District professional development has provided me with instructional strategies*	8.7%	21.7%	17.4%	43.5%	8.7%	<b>30.4%</b>	<b>52.2%</b>	23
13 I believe decisions made in APS are based on adequate student data and information	4.3%	34.8%	21.7%	30.4%	8.7%	<b>39.1%</b>	<b>39.1%</b>	23
14 I would encourage someone to work for APS	21.7%	13.0%	26.1%	34.8%	4.3%	<b>34.8%</b>	<b>39.1%</b>	23
15 Based on my experience there's a positive relationship between the AEA and the district.	0.0%	8.7%	34.8%	43.5%	13.0%	<b>8.7%</b>	<b>56.5%</b>	23
16 I understand the roles and responsibilities of the APS Board of Education	4.3%	8.7%	26.1%	60.9%	0.0%	<b>13.0%</b>	<b>60.9%</b>	23
17 Supervisors share the information that I need to perform my job	4.3%	17.4%	17.4%	43.5%	17.4%	<b>21.7%</b>	<b>60.9%</b>	23
18 I trust the people who make school decisions that affect me	0.0%	34.8%	17.4%	34.8%	13.0%	<b>34.8%</b>	<b>47.8%</b>	23
19 I am able to influence the decisions that are made by my school/site.	0.0%	26.1%	21.7%	34.8%	17.4%	<b>26.1%</b>	<b>52.2%</b>	23
20 There is an atmosphere of trust and mutual respect between building administrators and staff*	0.0%	17.4%	17.4%	52.2%	13.0%	<b>17.4%</b>	<b>65.2%</b>	23
21 There is an atmosphere of trust and mutual respect among teachers in our building	0.0%	17.4%	13.0%	56.5%	13.0%	<b>17.4%</b>	<b>69.6%</b>	23
22 I am trusted to make sound professional decisions about instruction	4.5%	13.6%	9.1%	54.5%	18.2%	<b>18.2%</b>	<b>72.7%</b>	22
23 I believe decisions made at my site are based on adequate student data and information	0.0%	8.7%	21.7%	56.5%	13.0%	<b>8.7%</b>	<b>69.6%</b>	23
24 Decisions made at my site are based on the best interests of students	0.0%	13.0%	13.0%	65.2%	8.7%	<b>13.0%</b>	<b>73.9%</b>	23
25 Teachers are allowed to focus on educating students with minimal interruption	8.7%	34.8%	17.4%	26.1%	13.0%	<b>43.5%</b>	<b>39.1%</b>	23
26 I have sufficient access to instructional materials and resources	0.0%	4.5%	13.6%	59.1%	22.7%	<b>4.5%</b>	<b>81.8%</b>	22
27 I have sufficient access to instructional technology	4.3%	17.4%	13.0%	30.4%	34.8%	<b>21.7%</b>	<b>65.2%</b>	23
28 The faculty has an effective process for making group decisions and solving problems	4.3%	17.4%	30.4%	30.4%	17.4%	<b>21.7%</b>	<b>47.8%</b>	23
29 Employees are empowered to help solve problems	4.8%	9.5%	38.1%	42.9%	4.8%	<b>14.3%</b>	<b>47.6%</b>	21
30 I have opportunities to participate in school planning and decision making	8.7%	17.4%	26.1%	34.8%	13.0%	<b>26.1%</b>	<b>47.8%</b>	23

Note. All responses of "not applicable" and "don't know" are omitted from this analysis. \*question abbreviated for report.

February 4, 2009



**Aurora Public Schools  
Division of Accountability and Research  
Licensed Staff Climate Survey (2008-2009)**

**Side Creek ES**

<u>Question</u>	<u>Str. Dis.</u>	<u>Dis.</u>	<u>Neutral</u>	<u>Agree</u>	<u>Str. Agr.</u>	<u>%Dis/SD</u>	<u>%Ag/SA</u>	<u>Total</u>
31 I am kept informed of the buildings school improvement plan	0.0%	4.5%	18.2%	63.6%	13.6%	<b>4.5%</b>	<b>77.3%</b>	22
32 My principal/supervisor has a clear understanding of the challenges I face in my job	9.1%	18.2%	13.6%	40.9%	18.2%	<b>27.3%</b>	<b>59.1%</b>	22
33 Performance evaluations are fair in my school	0.0%	0.0%	25.0%	65.0%	10.0%	<b>0.0%</b>	<b>75.0%</b>	20
34 Building professional development has provided me with instructional strategies*	4.3%	21.7%	17.4%	39.1%	17.4%	<b>26.1%</b>	<b>56.5%</b>	23
35 Teachers and staff work in a school environment that is clean and well maintained	0.0%	13.0%	8.7%	52.2%	26.1%	<b>13.0%</b>	<b>78.3%</b>	23
36 Rules for student conduct are consistently enforced by administration	8.7%	26.1%	13.0%	30.4%	21.7%	<b>34.8%</b>	<b>52.2%</b>	23
37 Rules for student conduct are consistently enforced by teaching staff	0.0%	8.7%	17.4%	47.8%	26.1%	<b>8.7%</b>	<b>73.9%</b>	23
38 Staff work in a school environment that is safe	0.0%	0.0%	0.0%	69.6%	30.4%	<b>0.0%</b>	<b>100.0%</b>	23
39 I feel appreciated for the work I do	0.0%	17.4%	30.4%	39.1%	13.0%	<b>17.4%</b>	<b>52.2%</b>	23
40 There is a spirit of teamwork and cooperation at my site	0.0%	13.0%	21.7%	56.5%	8.7%	<b>13.0%</b>	<b>65.2%</b>	23
41 There is a professional atmosphere for staff working at my school/site	0.0%	4.3%	26.1%	60.9%	8.7%	<b>4.3%</b>	<b>69.6%</b>	23
42 My school has effective plans in place to assist ELL students	0.0%	4.3%	34.8%	47.8%	13.0%	<b>4.3%</b>	<b>60.9%</b>	23
43 I believe the district is becoming more effective in meeting the needs of ELL students	0.0%	9.1%	31.8%	54.5%	4.5%	<b>9.1%</b>	<b>59.1%</b>	22
44 I believe the level of support for Art programs has increased at my building	4.8%	14.3%	52.4%	19.0%	9.5%	<b>19.0%</b>	<b>28.6%</b>	21
45 I believe the level of support for Music programs has increased at my building	4.8%	9.5%	57.1%	19.0%	9.5%	<b>14.3%</b>	<b>28.6%</b>	21
46 I believe the level of support for Physical Education programs has increased at my building	4.8%	4.8%	66.7%	14.3%	9.5%	<b>9.5%</b>	<b>23.8%</b>	21
47 I believe the level of support for library/media programs and other areas of special interest has incr	4.8%	9.5%	33.3%	38.1%	14.3%	<b>14.3%</b>	<b>52.4%</b>	21
48 I believe the mentoring program was beneficial for my mentee	0.0%	5.3%	15.8%	68.4%	10.5%	<b>5.3%</b>	<b>78.9%</b>	19

Note. All responses of "not applicable" and "don't know" are omitted from this analysis. \*question abbreviated for report.

February 4, 2009