

Aurora Public Schools
Division of Accountability and Research



Licensed Staff Climate Survey

WHEELING ELEMENTARY SCHOOL

Historical Results

2007-2008



Aurora Public Schools
Licensed Staff Climate Survey (2007-2008): Historical Comparisons
Division of Accountability and Research

WHEELING ELEMENTARY SCHOOL

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>		
	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>
1 I am familiar with the VISTA 2010 Plan	0.0%	5.3%	5.3%	0.0%	10.5%	10.5%	00.0%	84.2%	-15.8%
2 I understand the long-term vision of APS	0.0%	5.3%	5.3%	0.0%	15.8%	15.8%	00.0%	78.9%	-21.1%
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 Plan	7.1%	10.0%	2.9%	7.1%	10.0%	2.9%	85.7%	80.0%	-5.7%
4 I believe APS has set a clear direction for improving student achievement	7.1%	15.0%	7.9%	28.6%	10.0%	-18.6%	64.3%	75.0%	10.7%
5 I support the educational direction of APS	7.1%	0.0%	-7.1%	7.1%	16.7%	9.5%	85.7%	83.3%	-2.4%
6 Administrators/supervisors share the information I need to perform my job	21.4%	5.0%	-16.4%	7.1%	5.0%	-2.1%	71.4%	90.0%	18.6%
7 I am encouraged to provide suggestions on ways to improve programs or services	35.7%	26.3%	-9.4%	14.3%	5.3%	-9.0%	50.0%	68.4%	18.4%
8 I am comfortable in stating my opinions about APS programs even if I disagree with approach tak	64.3%	31.6%	-32.7%	21.4%	26.3%	4.9%	14.3%	42.1%	27.8%
9 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach	64.3%	25.0%	-39.3%	21.4%	25.0%	3.6%	14.3%	50.0%	35.7%
10 I trust the people who make district decisions that affect me	35.7%	15.0%	-20.7%	42.9%	15.0%	-27.9%	21.4%	70.0%	48.6%
11 I am able to influence the decisions that made by the district	71.4%	45.0%	-26.4%	14.3%	40.0%	25.7%	14.3%	15.0%	0.7%
12 There is an atmosphere of trust and mutual respect within APS	50.0%	5.0%	-45.0%	21.4%	30.0%	8.6%	28.6%	65.0%	36.4%
13 District professional development has provided me with instructional strategies*	21.4%	15.8%	-5.6%	0.0%	15.8%	15.8%	78.6%	68.4%	-10.2%
14 I believe decisions made in APS are based on adequate student data and information	28.6%	5.0%	-23.6%	21.4%	5.0%	-16.4%	50.0%	90.0%	40.0%
15 I would encourage someone to work for APS	21.4%	5.0%	-16.4%	14.3%	25.0%	10.7%	64.3%	70.0%	5.7%
21 I trust the people who make school decisions that affect me	42.9%	4.8%	-38.1%	14.3%	9.5%	-4.8%	42.9%	85.7%	42.9%
22 I am able to influence the decisions that are made by my school/site	28.6%	14.3%	-14.3%	28.6%	19.0%	-9.5%	42.9%	66.7%	23.8%
23 There is an atmosphere of trust and mutual respect within the school	35.7%	4.8%	-31.0%	14.3%	14.3%	0.0%	50.0%	81.0%	31.0%
24 I am trusted to make sound professional decisions about instruction	46.2%	19.0%	-27.1%	7.7%	19.0%	11.4%	46.2%	61.9%	15.8%
25 I believe decisions made at my site are based on adequate student data and information	21.4%	4.8%	-16.7%	14.3%	4.8%	-9.5%	64.3%	90.5%	26.2%
26 Decisions made at my site are based on the best interests of students	35.7%	9.5%	-26.2%	0.0%	4.8%	4.8%	64.3%	85.7%	21.4%
27 Teachers are allowed to focus on educating students with minimal interruption	35.7%	19.0%	-16.7%	7.1%	19.0%	11.9%	57.1%	61.9%	4.8%
28 I have sufficient access to appropriate instructional materials and resources	21.4%	14.3%	-7.1%	14.3%	23.8%	9.5%	64.3%	61.9%	-2.4%
29 I have sufficient access to instructional technology	35.7%	10.0%	-25.7%	21.4%	15.0%	-6.4%	42.9%	75.0%	32.1%
30 The faculty has an effective process for making group decisions and solving problems	35.7%	0.0%	-35.7%	7.1%	28.6%	21.4%	57.1%	71.4%	14.3%
31 Employees are empowered to help solve problems	42.9%	4.8%	-38.1%	7.1%	23.8%	16.7%	50.0%	71.4%	21.4%
32 I have opportunities to participate in school planning and decision making	28.6%	4.8%	-23.8%	0.0%	14.3%	14.3%	71.4%	81.0%	9.5%
33 My principal/supervisor has a clear understanding of what I accomplish in my job	28.6%	10.0%	-18.6%	0.0%	0.0%	0.0%	71.4%	90.0%	18.6%
34 Performance evaluations are fair in my school	23.1%	0.0%	-23.1%	7.7%	5.6%	-2.1%	69.2%	94.4%	25.2%
35 Building professional development has provided me with instructional strategies*	35.7%	20.0%	-15.7%	7.1%	25.0%	17.9%	57.1%	55.0%	-2.1%

Note. The items that are missing were utilized in the 2007 survey only. All responses of "not applicable" were omitted from this analysis. *: questions are truncated to allow for reporting. The 2006 data reflects teachers only but all licensed staff in 2007. 2006: district n=1026; 2007: district n=1811.

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36 Teachers and staff work in a school environment that is clean and well maintained	0.0%	4.8%	4.8%	7.1%	0.0%	-7.1%	92.9%	95.2%	2.4%
37 Rules for student conduct are consistently enforced	42.9%	33.3%	-9.5%	7.1%	19.0%	11.9%	50.0%	47.6%	-2.4%
38 Adequate security measures are in place at my site	14.3%	0.0%	-14.3%	14.3%	4.8%	-9.5%	71.4%	95.2%	23.8%
39 I feel appreciated for the work I do	35.7%	10.0%	-25.7%	7.1%	5.0%	-2.1%	57.1%	85.0%	27.9%
40 There is a spirit of teamwork and cooperation at my site	14.3%	4.8%	-9.5%	21.4%	9.5%	-11.9%	64.3%	85.7%	21.4%
41 There is a professional atmosphere for staff working at my school	28.6%	4.8%	-23.8%	21.4%	9.5%	-11.9%	50.0%	85.7%	35.7%

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